



INDEPENDENT REGULATORY BOARD FOR AUDITORS

STANDARDS DEPARTMENT

WEBINAR INVITATION

Culture Cultivated: *Ethics, Leadership & Workplace Wellbeing*

Johannesburg / 12 August 2025

 **Date:** 29 August 2025  **Time:** 09h00-12h00 

Platform: Microsoft Teams (Free admission)

The Independent Regulatory Board for Auditors (IRBA) invites you to an insightful virtual event that it will be hosting on the topic “Culture Cultivated: *Ethics, Leadership & Workplace Wellbeing*”.

Event Objective

Through this webinar, we aim to explore how ethical leadership shapes resilient workplace cultures that support wellbeing, trust and performance. Furthermore, the event will offer practical insights into building and sustaining ethical environments in today’s rapidly evolving organisational landscape.

What to Expect

The session will feature a panel discussion on the following topics:

- Leadership's role in shaping an ethical culture;
- Recognising and addressing toxic traits within organisations;
- Building resilient cultures that foster psychological safety;
- Measuring trust and cultural health in organisations; and
- The organisational benefits of a healthy culture, including enhanced engagement and performance.

We are pleased to confirm the following two keynote speakers:

- **Dr Ngao Motsei** — Leadership and Psychological Safety Consultant, international speaker, adjunct faculty member at GIBS and author of Building Psychologically Safe Spaces: *Safeguarding Your Workplace Against Bullying*.
- **Mr Schalk Engelbrecht** — Chief Ethics Officer at KPMG South Africa, philosophy graduate and co-author of the *Guidebook on Managing the Ethics of AI in Organisations*.

Additionally, the panel will include other highly experienced and knowledgeable leaders from the profession. **Ms Itumeleng Ramoganyaka**, a member of the IRBA's Committee for Auditor Ethics and the Chief Risk Officer at Zeda Limited, will be the moderator.

More details about our speakers can be found on the registration page (see the link below). Please do note that the lineup of speakers and the programme are subject to change. It should also be mentioned that the notions that external presenters express are solely theirs and do not necessarily reflect the IRBA's views.

Who Should Attend?

This webinar is designed for professionals across the finance, governance, and assurance landscape, including:

- Registered auditors and their teams;
- Members of audit committees;
- Ethics officers and governance professionals;
- Risk and compliance practitioners;
- Finance executives and managers;

- HR and organisational development professionals; and
- Stakeholders who engage with auditors or influence organisational culture.

Registration and Support

Do not miss out on this opportunity to participate in this informative discussion with distinguished leaders in the corporate reporting and governance ecosystem on “Culture Cultivated: *Ethics, Leadership & Workplace Wellbeing*”. [Register now](#) to secure your spot on the webinar. For any questions about the event, please contact Cathrine Ndomba at standards@irba.co.za

Saadiya Adam
Director: Standards

About the IRBA

The objective of the IRBA is to endeavour to protect the financial interests of the South African public and international investors in South Africa through the effective and appropriate regulation of audits conducted by registered auditors, in accordance with internationally recognised standards and processes.





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