

## **CALL FOR APPLICATIONS TO SERVE AS AN IRBA AUDIT DEVELOPMENT PROGRAMME POE PANEL MEMBER**

The Independent Regulatory Board for Auditors (IRBA) is a statutory body established in terms of Section 3 of the Auditing Profession Act (Act No. 26 of 2005), as amended. As part of its functions, it runs the Audit Development Programme (ADP), which is a period of work experience undertaken by a qualified professional accountant who wants to register as a registered auditor (RA). Currently, only chartered accountants (CAs) who have qualified through the South African Institute of Chartered Accountants are eligible to register on the ADP.

The work experience gained through the programme enhances the individual's development of professional competence in performing audits in the workplace; and also provides a means through which they can demonstrate the achievement of this professional competence in an RA firm. Registered candidate auditors (RCAs) are required to report to the IRBA on a six-monthly basis on their progress on the ADP. The final assessment is through the independent review of a Portfolio of Evidence (PoE) that the RCAs are required to submit.

The IRBA calls for applications from qualified professionals who would like to serve as ADP PoE panel members to assess the PoEs submitted by RCAs towards the completion of the ADP.

The IRBA strives to ensure that ADP PoE panel members are independent and objective.

In making its decision on who should serve as an ADP PoE panel member, the following will be considered, among others:

- Independence;
- Qualifications;
- Professional affiliations;
- Race;
- Gender;
- Geographical representation; and
- Skills and experience, particularly a good working knowledge of the competencies required of an RA, and these include technical and non-technical competencies as set out in the competency framework.

### **Requirements**

To be eligible to serve on the ADP PoE panel, applicants have to meet the following minimum requirements (depending on which category listed below they fall under):

### ***Registered auditors in practice***

- Qualified CA (SA) and RA; and
- At least three years of post-articles auditing experience at an auditing firm.

### ***Academics***

- Qualified CA (SA);
- At least two years of post-articles auditing experience at an auditing firm; and
- At least three years of relevant academic experience in auditing. Registration as an RA would be an advantage.

Eligible persons who meet the criteria, and who wish to be considered for an appointment, are invited to submit their applications by email to:

Sipho Khumalo

Professional Manager: Education and Transformation

Independent Regulatory Board for Auditors

E-mail: [skhumalo@irba.co.za](mailto:skhumalo@irba.co.za)

Tel: 087 940 8800

Applications must include a curriculum vitae detailing the applicant's knowledge, experience and suitability to be a PoE Panel member. This must be submitted together with copies of the applicant's qualifications and a completed nomination form, which can be downloaded from the IRBA website's [Statutory Committees](#) page.

All applications received that meet the eligibility criteria set out above will be considered by the ADP Committee, a sub-committee of the IRBA's Education and Transformation Committee that will make the final decision.

For any further queries regarding the application process, please contact the department using the abovementioned contact details.

**Closing Date: 31 May 2020**