

# INDEPENDENT REGULATORY BOARD FOR AUDITORS

## VACANCY - DIRECTOR: EDUCATION & TRANSFORMATION

The pace of change and development in the accounting and auditing profession both locally and internationally has been unprecedented. To ensure efficient and proactive delivery against the extraordinary demands being made on the profession and to assist the IRBA to fulfil its strategic objectives, the following manpower resource and skills are required in the Education & Transformation Department:

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**Position:** Director: Education & Transformation (ET)  
**Department:** Education & Transformation  
**Closing Date:** 21 September 2018

### REQUIREMENTS

- **A detailed understanding of education, training and professional development**
- **10 years relevant experience, preferably in the auditing profession environment**
- **An understanding of transformation in the auditing profession**
- **Senior Managerial experience**
- **Chartered Accountant - CA(SA) – would be advantageous**
- **Experience in the international arena**

### **KEY PERFORMANCE AREAS**

As an integral part of the Senior Management team, the Director: ET will:

- Develop and implement operational strategies and strategic plans for the ET Department.
- Manage, research and co-ordinate all aspects relating to the implementation of the Audit Development Programme (ADP).
- Manage the process for the continuous development of appropriate criteria for the accreditation and recognition of professional bodies seeking accreditation with the IRBA.
- Support and provide guidance to members of the Education and Transformation committee and its sub committees and interact with professional bodies, both locally and internationally.
- Manage the implementation of the Continuous Professional Development (CPD) policy and the development and maintenance of the related procedures.
- Manage the implementation of the Proficiency Assessment policy and the development and maintenance of the related procedures.
- Manage the registration and approval of training contracts.
- Develop procedures and processes to ensure efficient and effective functioning of the ET Department.
- Develop and implement the strategy for transformation in the auditing profession.
- Lead the Education & Transformation Department.

The Director: ET reports to the Chief Executive Officer.

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### **Skills and personal attributes**

- An understanding and appreciation of the IRBA's mandate to protect the public
- An attitude and mindset of independence
- Well - developed project management skills
- Ability to thrive under pressure
- Problem solving and good judgment
- Good coaching and delegation skills
- Excellent stakeholder relationship skills

CVs must be e-mailed to [hr@irba.co.za](mailto:hr@irba.co.za).

***In compliance with the IRBA's employment equity plans, first preference will be given to candidates from designated groups (Africans, disabled, Indians, Coloureds and females). Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security and reference checks and to verify documents and qualifications. . As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.***

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