

**POSITION:** AUDIT INSPECTOR  
**DEPARTMENT:** INSPECTIONS  
**CLOSING DATE:** 16 APRIL 2021  
**REMUNERATION:** Highly competitive salary and other attractive benefits

Join a dynamic team of inspectors at the Independent Regulatory Board for Auditors (IRBA) and play a part in protecting the public and integrity of the auditing profession in South Africa. Contribute your external audit experience by performing robust inspections of audit firms' quality control systems and audits.

### **REQUIREMENTS**

- CA (SA) who trained in public practice (external audit).
- RA registration / Eligibility to register as an RA is advantageous.
- Private sector / IFRS audit experience essential.
- Senior Manager or equivalent position in a medium to large external audit firm.
- Excellent technical knowledge and experience in auditing and financial reporting standards.
- IT Audit qualifications, e.g. CISA, advantageous.
- Require an understanding and appreciation of the IRBA's role in protecting the investing public.

### **KEY PERFORMANCE AREAS**

- Participating in the team planning and scoping of risk-based inspections.
- Inspecting planned audit engagements and firms' quality control policies and procedures; discussing findings; consulting and preparing high quality reports in a timely manner.
- Preparing high quality inspection files with evidence of inspections in a timely manner.
- Participating in relevant projects of the IRBA in fulfilling its mandate.

### **ATTRIBUTES**

- Unquestionable integrity and objectivity.
- Excellent knowledge of the latest professional standards and pronouncements.
- A keen interest in auditing and the technical aspects of auditing.
- Comfortable in a digital world when working or inspecting relevant areas using IT/IS.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

### **WORK CONDITIONS**

This is an out-of-office position as inspections are mostly performed at the premises of auditors or remotely as a result of Covid-19 lockdown regulations. Due to the nature of the job, the incumbent will sometimes have to travel outside of the Gauteng province.

**CVs must be e-mailed to [hr@irba.co.za](mailto:hr@irba.co.za).**

***The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to Coloured, African, & candidates with disabilities. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.***