



Building a Future-Ready SMP: Technology, Professional Growth, Ethics, and Culture

Webinar: 20 November 2025



Recording and Slides:

We are recording the event. The recording and slides will be published on the IRBA website, and a link to the recording will be made available to all attendees via e-mail.



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CPD Certificates:

The IRBA will not provide CPD certificates for this event.

Agenda

#	Item	Time	Presenter
Welcome and Introductions (5 min)			
1.	Keynote address	13:35-14:00	Naweed Lalani
2	Artificial Intelligence and Emerging Technologies: Exploring the opportunities and risks associated with the adoption of AI and other new technologies in audit practice	14.00-14:45	Lynette Roeloffze, Christiaan Steyn and Andrew Alt
Comfort Break (10 min)			
3	Audit Development Programme: Unpacking the monitoring process and addressing misconceptions	14:55-15:25	Zaakirah Mohamed
4	Ethics and Organisational Culture: The influence of leadership in fostering an ethical organisational environment and the advantages associated with maintaining a healthy workplace culture	15:25-15:55	Liezel du Preez, Caryn Maitland and Babalwa Gova
Webinar Conclusion (5 min)			

Naweed Lalani: Keynote Speaker



Director of Audit and Infrastructure Supervision at the Dubai Financial Services Authority (DFSA). Naweed is a Chartered Accountant with an MBA and extensive experience in audit, risk, and regulatory oversight. He oversees the supervision of DFSA Registered Auditors and Credit Rating Agencies and represents the DFSA at international forums. Previously, Naweed held senior roles at EY and PwC, specialising in assurance, compliance, and forensic services.

Building a Future-Ready SMP: Technology, Professional Growth, Ethics, and Culture

Naweed Lalani

20 November 2025

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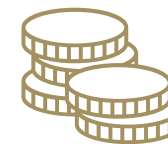
What I am passionate about?



Innovative
Regulation



Public Interest

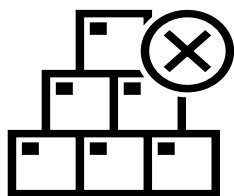


Numismatist

The reason why I am passionate about audit oversight.



Essentials of a Future-Ready SMP



Mid-Tier Growth
and its impact on
Audit Quality

اصبح كل شيء ممكناً

LG G2

Now It's
All Possible

LG

Growth



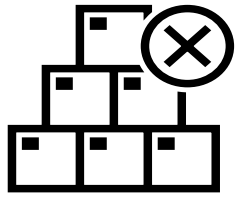
Growth



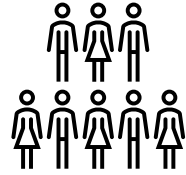
Audit Quality



Essentials of a Future-Ready SMP



Mid-Tier Growth
and its impact on
Audit Quality



Human Capital

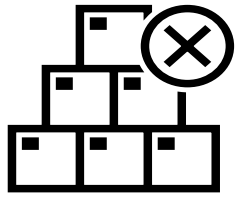
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LG G2

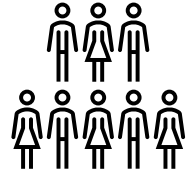
Now It's
All Possible

LG

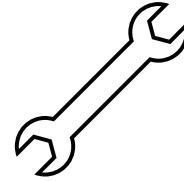
Essentials of a Future-Ready SMP



Mid-Tier Growth
and its impact on
Audit Quality



Human Capital



Technical
Competence

اصبح كل شيء ممكناً

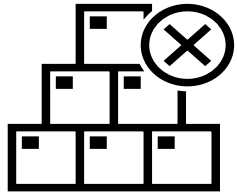
LG G2

Now It's
All Possible

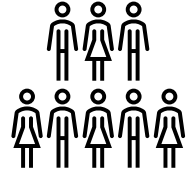


LG

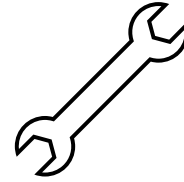
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Mid-Tier Growth
and its impact on
Audit Quality



Human Capital

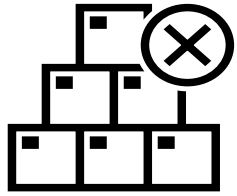


Technical
Competence

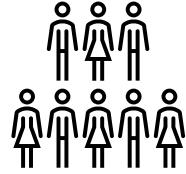


AI and
technology

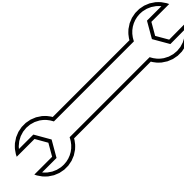
Essentials of a Future-Ready SMP



Mid-Tier Growth
and its impact on
Audit Quality



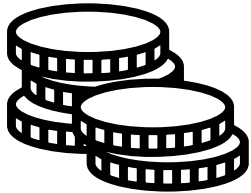
Human Capital



Technical
Competence

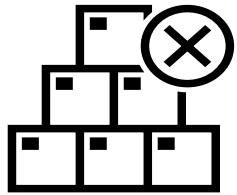


AI and
technology

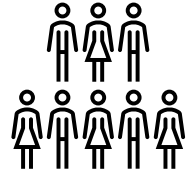


Private Equity
Interest

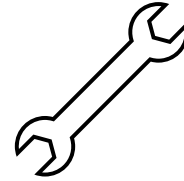
Essentials of a Future-Ready SMP



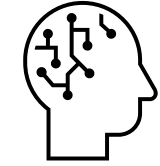
Mid-Tier Growth
and its impact on
Audit Quality



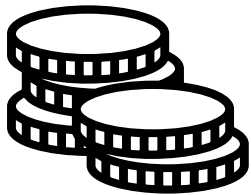
Human Capital



Technical
Competence



AI and
technology



Private Equity
Interest



Audit Firm
Governance
and Culture

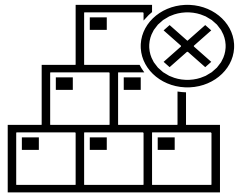
Firm Governance and Culture



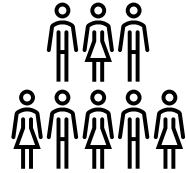
Ecosystem



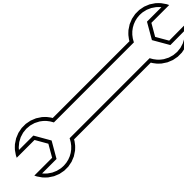
Essentials of a Future-Ready SMP



Mid-Tier Growth
and its impact on
Audit Quality



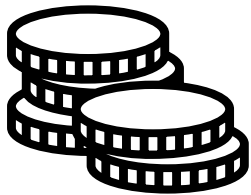
Human Capital



Technical
Competence



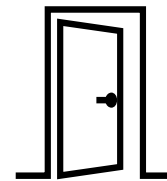
AI and
technology



Private Equity
Interest

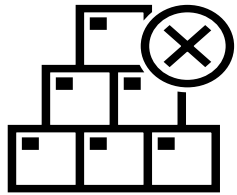


Audit Firm
Governance
and Culture

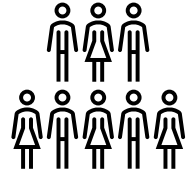


Attractiveness
of the
Profession

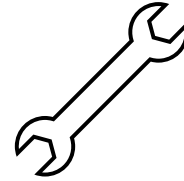
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Audit Quality



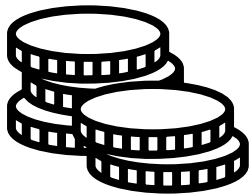
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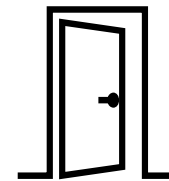
AI and
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Private Equity
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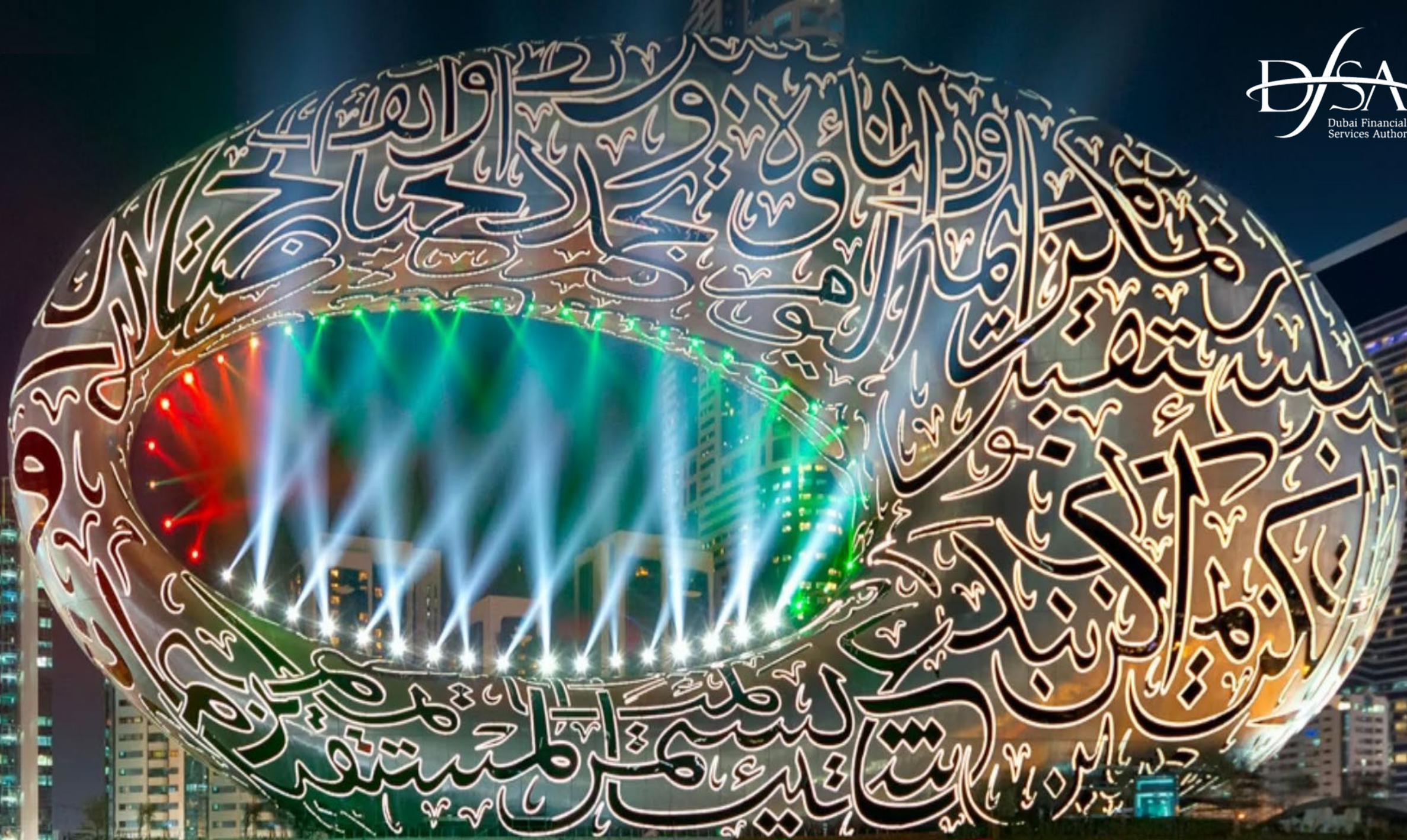
Attractiveness
of the
Profession



Role of
Regulators

The Kübler-Ross Change Curve





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DFSA



Naweed Lalani

Lynette Roeloffze: AI and Emerging Technologies Panel Moderator



Lynette is a CA(SA) and Registered Auditor with 29 years of experience. As a Partner at Forvis Mazars South Africa she is part of the National QRM team, responsible for the Engagement Performance Monitoring & Compliance function within the firm.

Her expertise includes audit quality, monitoring audit quality, ISQM1 and the review of engagement files having reviewed in both the private and public sector and in both the Small and Medium Practices and the Public Interest Entity space.

Lynette is currently a member of the IRBA Committee for Auditing Standards and the IRBA Audit Quality Monitoring Forum and has been a member of SAICA's National Small and Medium Practices Committee for several years earlier on in her career.

AI and Emerging Technologies Panel:

Andrew Alt



CA(SA), Professional Accountant and Registered Auditor. He is the Chief Imagination Officer at Draftworx, where he spends his days envisioning the accounting practice of tomorrow and ensuring Draftworx is at the heart of it. With a knack for blending creativity and technology, Andrew helps accountants automate the creation of Annual Financial Statements using cutting-edge tools.

Christiaan Steyn



Associate General Accountant (SA), with extensive technical knowledge and a passion for technology.

Christiaan's journey in the world of accounting and technology began during his tenure at a medium-sized audit firm, where he honed his skills and gained invaluable experience across diverse industries.

His professional trajectory underscores his unwavering commitment to delivering cutting-edge solutions and driving excellence in the fields of assurance and analytics.

Christiaan's unique blend of financial acumen and technological skills makes him an invaluable asset to the broader accounting community.



DRAFTWORX

Financial Statements | Working Papers

Making AI intelligent in your audit

Use AI as a Tool. Not a Hype Machine.

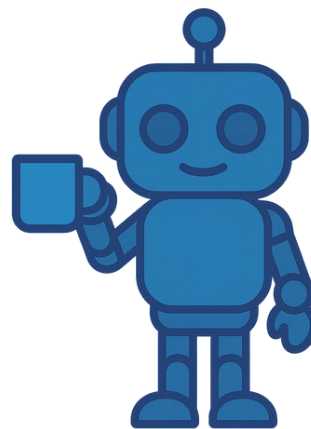
Avoid the hype.

Don't adopt AI just because everyone's talking about it.



Use AI where it makes sense.

Identify specific areas where AI adds measurable value.



Start with quick wins

Start with simple, high-impact use cases before scaling up.



Data Considerations.

Conflict between AI training and Privacy

Not all data should be shared.
Protect what matters.



How is your data being used and stored?

Understand the data journey. From input to insight.



Top Secret Information IS YOURS

Your information isn't just data.
It's trust.

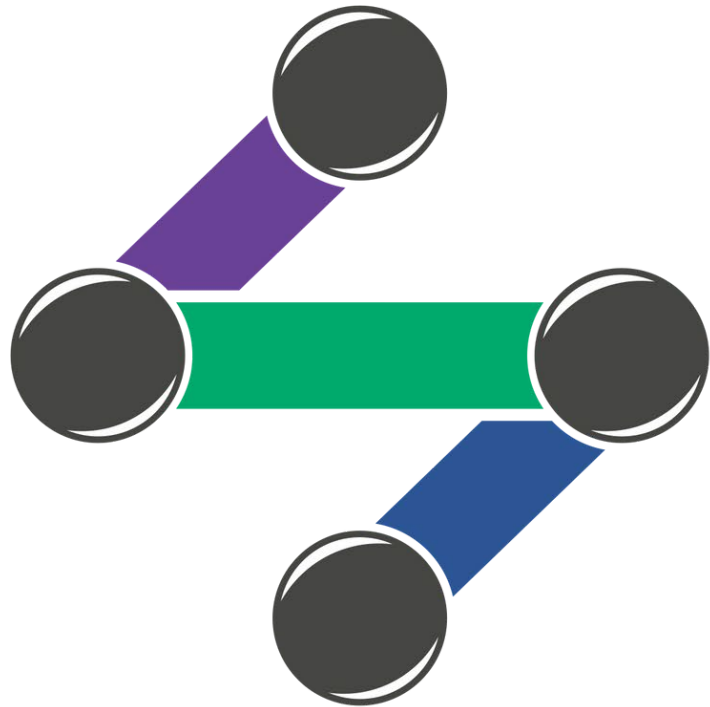


Data Location matters

Where your data lives determines how it's protected.



INTRODUCING



CIPHON

EXCLUSIVE AI BY DRAFTWORX

What CIPHON can do for YOU

Data Extraction



Extract data ad hoc or from custom templates.

Convert information into structured, usable lists.

Turn unstructured documents into organised insights.

Data Match & Audit



Pull data directly from Draftworx/GL/ Accounting systems.

Automatically search, match, and verify information

Eliminate manual checks with automated accuracy.

Ask & Review



Use agentic AI to ask intelligent questions about documents.

Summarize, highlight, or review key content instantly.

Let AI do the heavy reading. You can focus on the decisions.

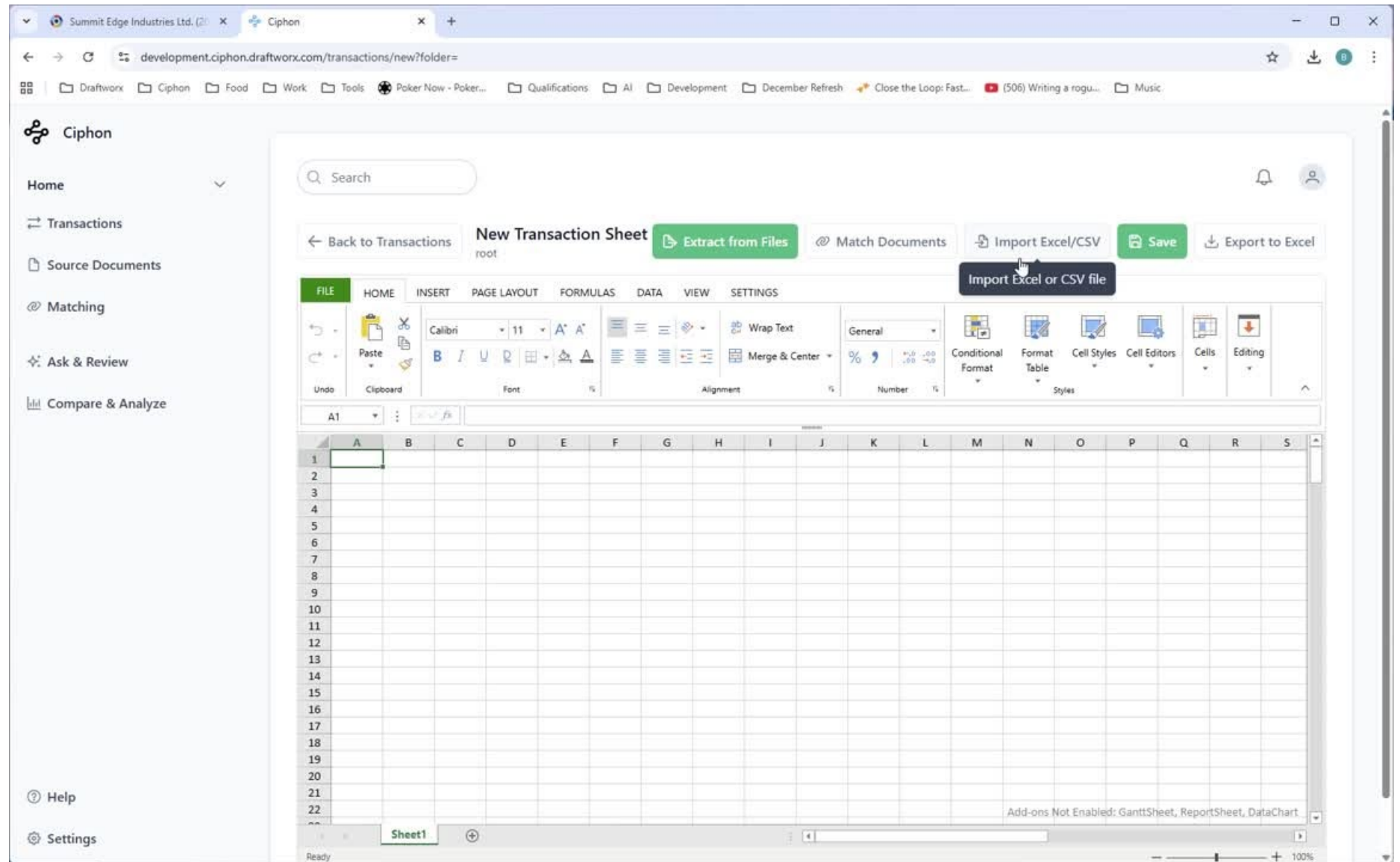
Compare Documents



Quickly compare versions or financial statements (AFS).

Spot differences, inconsistencies, and changes in seconds.

Save hours of review time with instant AI comparisons.



The screenshot displays the Draftworx Ciphon web application interface. The browser address bar shows the URL: `development.ciphon.draftworx.com/transactions/new?folder=`. The application title is "Ciphon".

The main content area is titled "New Transaction Sheet" with a sub-label "root". It features several action buttons: "Back to Transactions", "Extract from Files", "Match Documents", "Import Excel/CSV", "Save", and "Export to Excel". A tooltip is visible over the "Import Excel/CSV" button, displaying the text "Import Excel or CSV file".

The interface includes a ribbon menu with the following tabs: FILE, HOME, INSERT, PAGE LAYOUT, FORMULAS, DATA, VIEW, and SETTINGS. The ribbon contains various toolbars and options, including:

- Clipboard: Undo, Paste
- Font: Calibri, 11, Bold (B), Italic (I), Underline (U), Text Color, Background Color
- Alignment: Left, Center, Right, Justify, Merge & Center
- Number: Percentage (%), Increase Decimal, Decrease Decimal
- Styles: Conditional Format, Format Table, Cell Styles, Cell Editors, Cells, Editing

The spreadsheet grid is visible, showing columns A through S and rows 1 through 22. The active cell is A1.

At the bottom of the application, there is a status bar with the text "Add-ons Not Enabled: GanttSheet, ReportSheet, DataChart".



DRAFTWORX

Financial Statements | Working Papers



Building a Future-Ready Small and Medium Practice

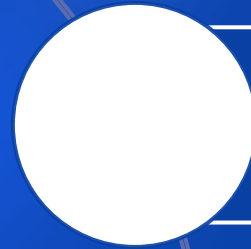
Christiaan Steyn
Product Executive



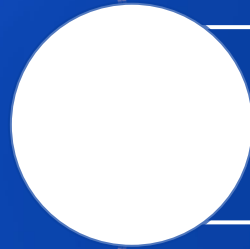
CSS



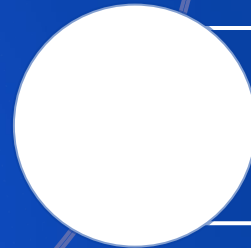
Caseware AI powered apps



AiDA



Extractly

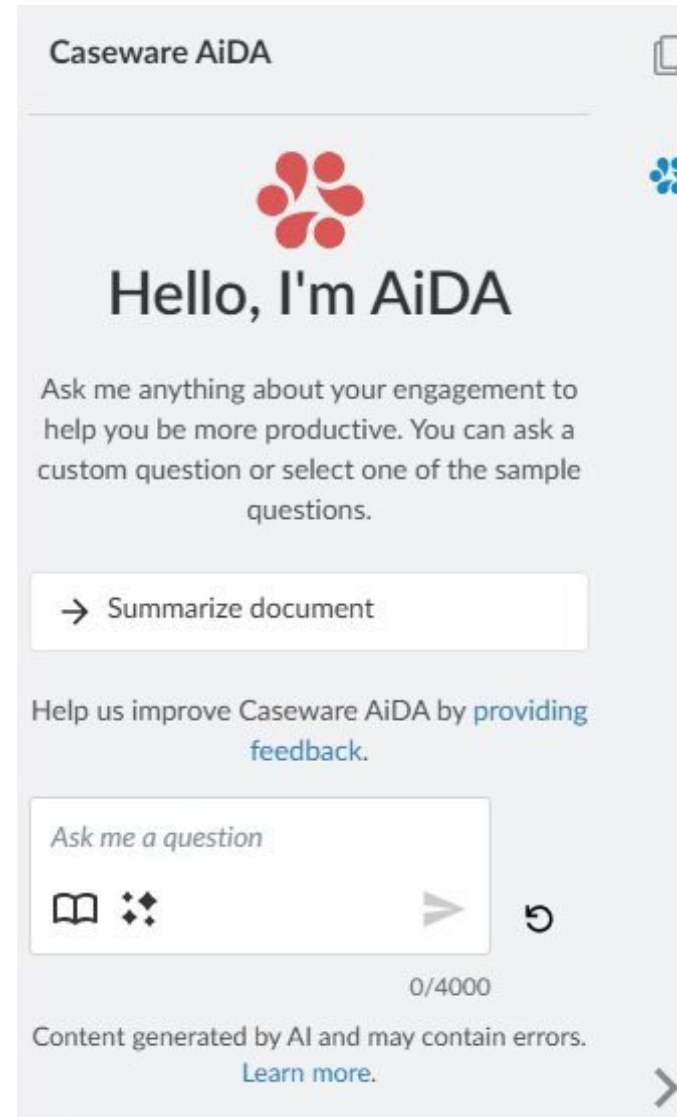


Validate

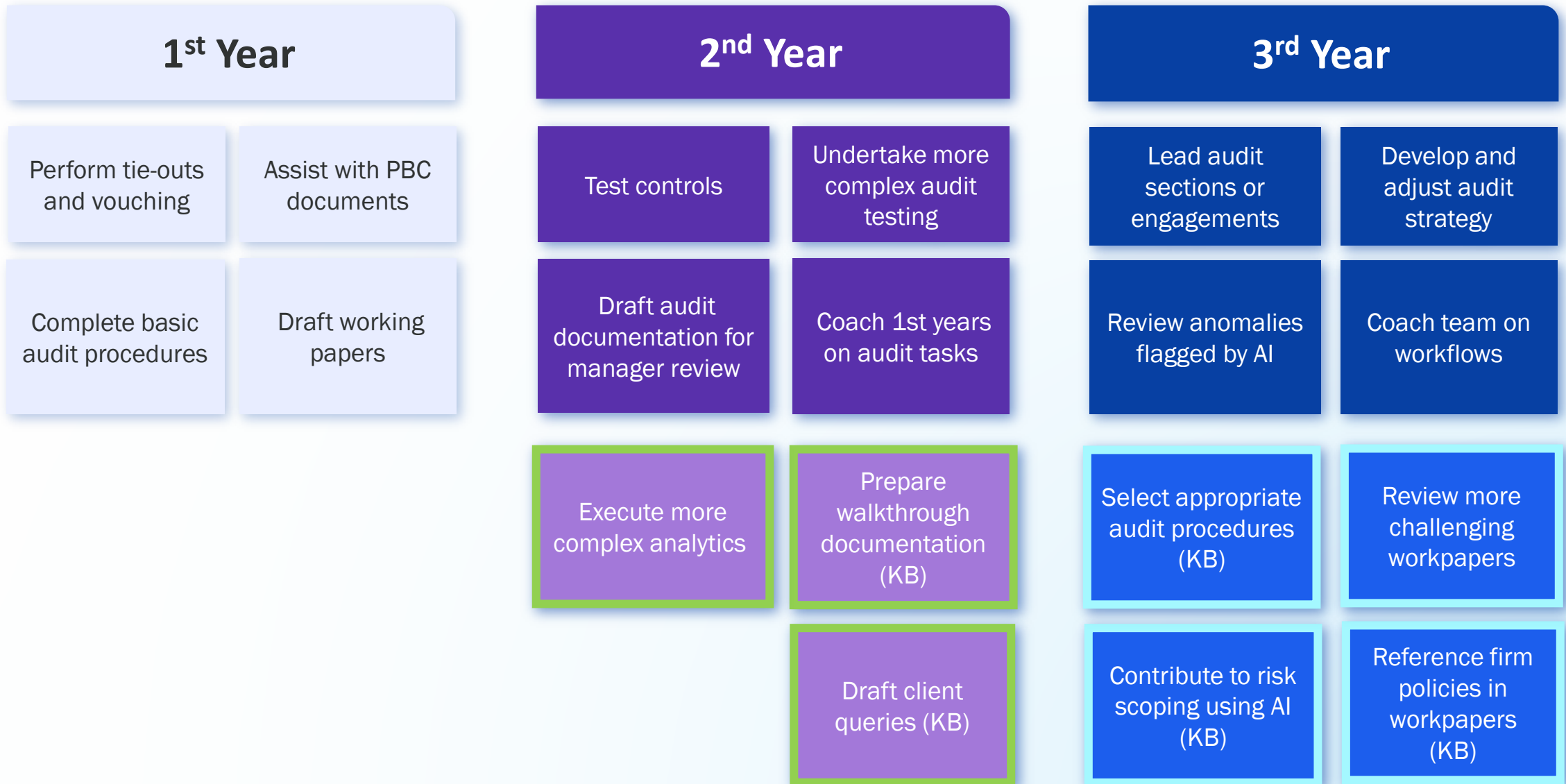
Caseware AiDA

Caseware AiDA is an AI-powered digital assistant to support professionals in the audit and accounting fields.

It integrates artificial intelligence with the Caseware platform to enhance productivity, compliance, and precision in professional workflows.



Learning Through AI Enabled Audit Methodologies



Leading with Innovation



Caseware AiDA 2025 Top New Products for Accountants

Now Available in All Your Caseware Platforms



AiDA is included in Caseware “Cloud Platform” and requires a Cloud Platform License to access.

AI Safety

**No User Prompts
Are Stored**

**No Data Goes Back
into Any Model**

**On Existing
Infrastructure ISO
27001:2013 and
SOC 2: Type 2
Certificates are
Still Valid**

**Additional 3rd
Party Evaluation
over AI Safety by
Holistic AI**

See Additional Details at:

<https://www.caseware.com/us/aida-future-accounting-audit/>

<https://www.caseware.com/security-certifications/>

<https://www.caseware.com/us/news/caseware-aida-positive-evaluation-ai-risk-assurance-holistic-ai/>

<https://www.holisticai.com/blog/caseware-aida-ai-risk-assurance-security-accounting>

Caseware Extractly

The screenshot displays the Caseware Extractly software interface. The main window shows an audit program for 'EXTRACTLY AI' with various sections including 'PRELIMINARY', 'ISA B ASSERTIONS', and 'RESULTS'. The 'RESULTS' section contains a table of expenses with columns for Sample, Account B, Account No., Date, Supplier, Description, Invoice No./ID No., Amount as per GL, Invoice #, Amount, Bank statement, Variance, and Audit Tests. A 'Notes' section provides details for 'Note 1' and 'Note 2'. A secondary window on the right shows a 'Sample.pdf' of a 'Linked In' invoice for 'Linked In Singapore Pte. Ltd.', including details like 'Billed to: Philip Oakman', 'Date: 4/5/2023', and 'Balance: A\$0.00'.

Sample	Account B	Account No.	Date	Supplier	Description	Invoice No./ID No.	Amount as per GL	Invoice #	Amount	Bank statement	Variance	Audit Tests
1	Advertising and branding	05/04/23	LinkedIn	Lead Generation	Lead Generation	82928282	\$ 107.34	8282402	\$ 107.34		-	✓
2	Advertising and branding	06/05/23	Hubspot Austral	Hubspot subscription for the period 6 May to 5 June 2023	Hubspot subscription for the period 6 May to 5 June 2023	111222133	\$ 79.50	111222333	\$ 79.50		-	✓
3	Advertising and branding	23/05/23	LinkedIn	Lead Generation	Lead Generation	82828282	\$ 183.09	82828282	\$ 183.09		-	✓
4	Advertising and branding	06/06/23	LinkedIn	Lead Generation	Lead Generation	84848484	\$ 131.32	84848484	\$ 131.32		-	✓
5	Advertising and branding	14/06/23	Connor Madders	Video Production	Video Production	C-041	\$ 450.00		\$ 450.00		-	✓
6	Advertising and branding	19/06/23	Wiza	Wiza (phone numbers for sales) for 19 Jun-19 Jul	Wiza (phone numbers for sales) for 19 Jun-19 Jul	75757575	\$ 45.21	75757575	\$ 30.00	#file found	15.21	
							\$	995.44				

Item	Description	Rate	Quantity	Price
1	Sponsored Updates: Lead generation Statics - Apr 4, 2023	-	-	A\$18.01
2	Sponsored Updates: Lead generation - Apr 3, 2023	-	-	A\$54.18
3	Sponsored Updates: Brand awareness - Apr 3, 2023	-	-	A\$35.15

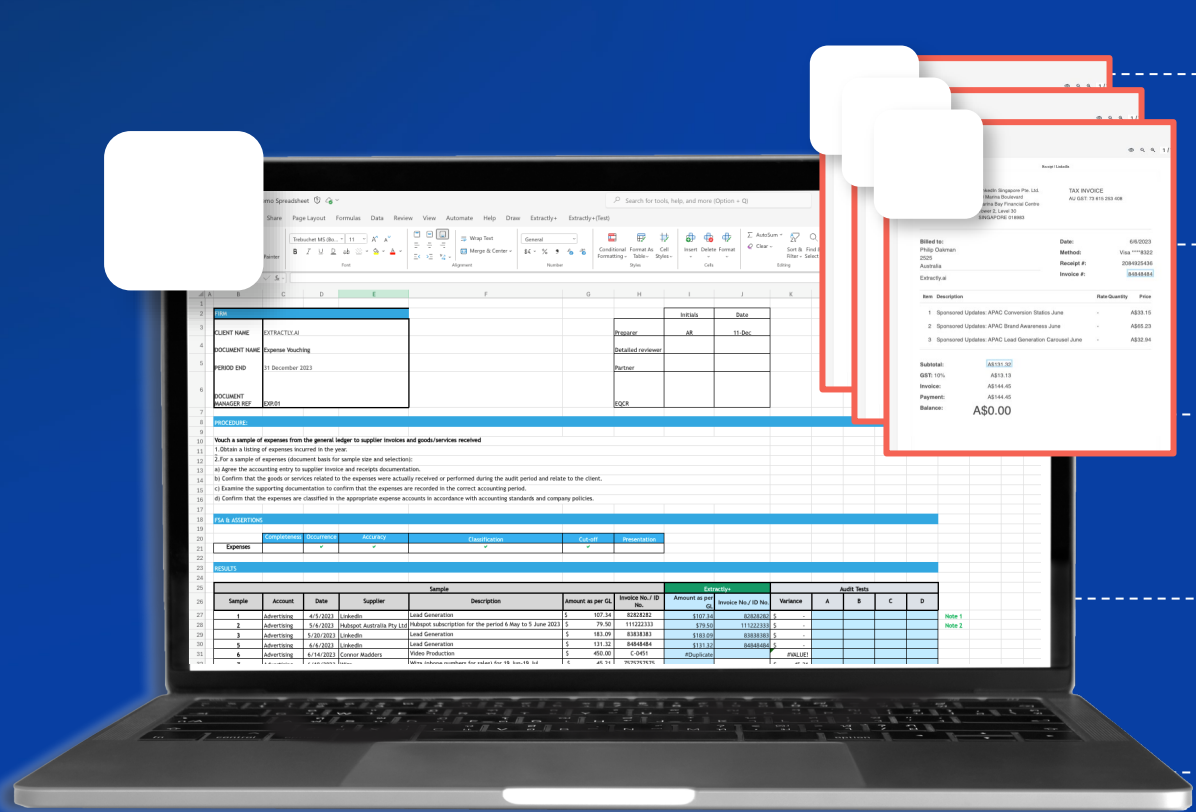
Caseware Extractly

The screenshot displays the CaseWare Extractly software interface. On the left, there is a data table with columns for 'Account', 'Description', 'Debit', and 'Credit'. Below the table, there are sections for 'Match & Break Back to Zero' and 'Description is in Office'. On the right, a 'Settings' panel is visible, containing sections for 'General match' and 'Sequential match', each with a '1. Select your case' step.

Account	Description	Debit	Credit
1	Advertising	100	
2	Advertising		100
3	Advertising	200	
4	Advertising		200
5	Advertising	300	
6	Advertising		300

This screenshot shows a settings panel within the CaseWare Extractly software. It features a list of options with checkboxes, including 'General match' and 'Sequential match'. The 'General match' section includes a sub-section for '1. Select your case'.

How does Extractly work?



1

Upload PDF or image source documents in Excel

2

Convert to Excel-ready format in seconds

3

Select, Match & Verify data to samples

4

Review & Analyze audit data in detail

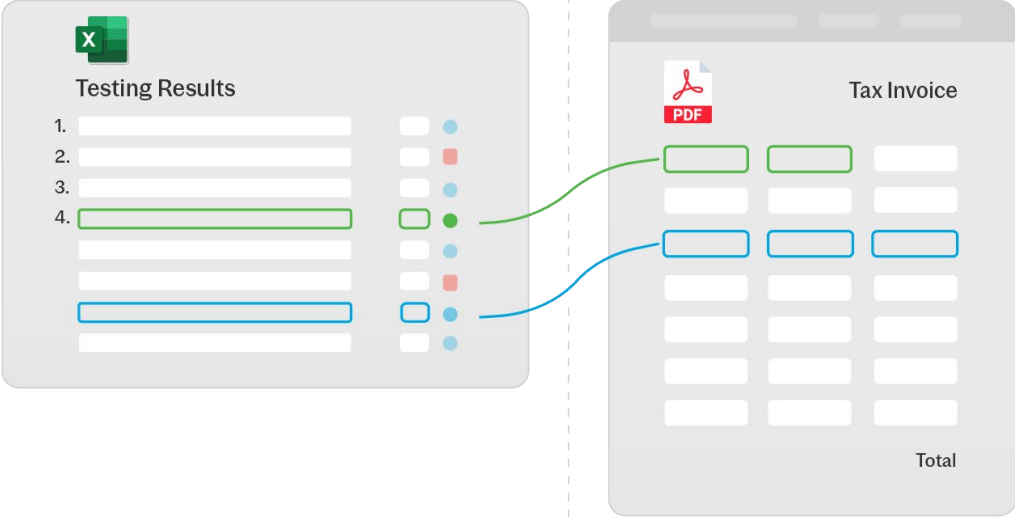
5

Export & Share audit-ready workpapers

Caseware Extractly: Built-in Excel solution for automated data extraction and matching

Eliminate manual rekeying with **AI-powered PDF and image extraction** that converts unstructured data into Excel-ready formats

Collaborate seamlessly with **real-time annotations, approvals and one-click evidence linking** for smoother audit reviews



Accelerate testing cycles with **automated document matching, smart table extraction and built-in validation** for large sample sets

Work at scale with **Excel simplicity and cloud flexibility** — no slowdowns, crashes or storage limitation issues

Power of Excel + Cloud-based Stability

Smart Extraction & Matching



Text Extraction

Extract fields like invoice numbers, dates and amounts directly from PDFs into Excel with a simple click — no manual typing.

Table Extraction

Identify and capture structured tables from multi-line, messy documents, converting them into clean, audit-ready Excel formats.

NEW

Template-based Extraction

Extract fields from structured layouts like pay slips or supplier invoices — without needing a predefined sample. Perfect for high-volume, same-structure documents.

Bulk Document Match

Automatically match sample data with supporting documents across PDFs, reducing hours of vouching to seconds.

Sequential Matching

Match fields in a specific order across source document types—like invoice#, amount, shipment dates— to vouch entire transaction chains in a single test.

Auto Sum

Instantly verify totals by highlighting figures in PDF — Extractly checks mathematical accuracy without a manual recalculation.



Caseware Validate

31 Dec 2022 - Beans Espresso Draft FS - V1.pdf

Note	2022 \$'000	2021 \$'000
3	13,577	15,084
4	-	79
Revenue		
Other income		
Expenses		
5	(239)	(252)
5	(10,587)	(11,197)
	(2,113)	(1,888)
12	(665)	(303)
13	(500)	-
	(7)	(8)
10	(50)	-
	(602)	(719)
5	(324)	(17)
	(1,505)	779
Loss/(profit) before income tax expense		
6	301	(235)
	(1,209)	544
(Loss)/profit after income tax benefit/(expense) for the year attributable to the owners of Beans Espresso Pty Ltd		
Other comprehensive income for the year, net of tax		
	-	-
Total comprehensive (loss)/income for the year attributable to the owners of Beans Espresso Pty Ltd		
	(1,209)	544

Step through filtered Markup 34 of 388

PROFIT AND LOSS
(Loss)/profit after income tax benefit/(expense) for the year attributable to the owners of Beans Espresso Pty Ltd

Casting
Formula Editor Difference: 0

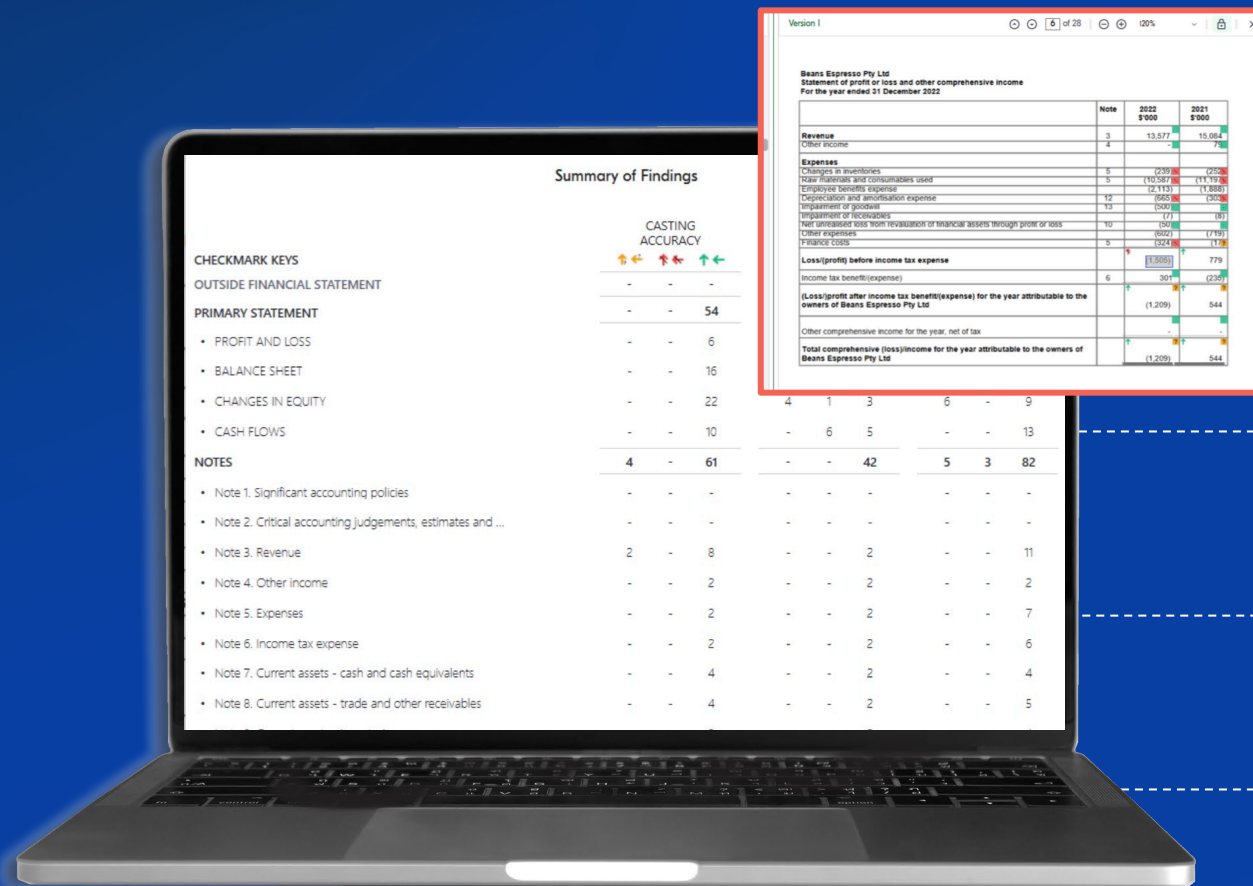
13,577 + 0 + -239 + -10,587 + -2,113
+ -665 + -500 + -7 + -50 + -602
+ -324 + 301 = -1,209

Why is this indeterminate?
Uncertain all relevant values are included in the total.

Apply to all?

Internal Consistency
No Prior Period Consistency Identified

How does Validate work?



1

Upload financial statements in PDF format

2

AI Autorun thousands of checks instantly

3

Identify and resolve discrepancies collaboratively

4

Compare versions and carry forward changes

5

Finalize reports and export marked up PDFs

Core Features of Caseware Validate

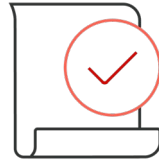


Smart PDF Validation of Financial Data

- Validates tables, values and text from PDFs automatically
- Identifies financial data in both primary / notes tables and narratives
- Supports both full-year and interim / half-yearly financial statements

AI-Powered Accuracy Checks

- Auto-detects math errors, casting issues and inconsistencies across tables
- Ensures internal consistency between figures, notes and descriptions
- Prior period and interim comparisons flag discrepancies instantly



Version Control & Workflow Efficiency

- Tracks changes across drafts, eliminating manual comparisons
- Carries forward verified adjustments to new versions
- Split-screen review enables side-by-side validation

Scalable & Cloud-Powered Processing

- Handles large reports without Excel file size limitations
- Collaboration features allow concurrent reviews removing bottlenecks
- Export marked-up PDFs with direct links to flagged issues

Customization & User Control

- Adjustable variance thresholds for precision in checks
- Customizable casting formulas for unique reporting needs
- Multi-figure consistency editor for complex reconciliations



“We always overestimate the change that will occur in the next two years and underestimate the change that will occur in the next ten.”

- *Bill Gates*

3 Ideas for the changes ahead

What will not change

Productivity Growth

The world's need for
Finance Professionals

What will change

The work of today

The possibilities of
tomorrow

What should you do

Execute on Automation

Empower your employees



Thank you



AI and Emerging Technologies Panel Discussion

Tea / Comfort Break

We will recommence at 14:55 SAST



Zaakirah Mohamed: Audit Development Programme



CA(SA) and Registered Auditor, currently serving as an Audit Development Programme (ADP) Inspector at the IRBA. In this role, she plays a key part in the ADP by monitoring and assessing the environments within audit firms that are developing future Registered Auditors. Her work focuses on evaluating firms' compliance with current quality standards to ensure that these environments are fit for purpose and support the effective professional development of prospective auditors.

She is also a Wits University Accounting Sciences graduate who completed her articles at a Big Four firm.



ADP Monitoring Inspection

Zaakirah Mohamed

Overview of the ADP Process:

RCA will receive an email with a guidance document and timelines for submissions.

Registration of RCA on the ADP



The RCA submits Progress Report 1

Feedback provided

RCA obtains the relevant exposure to all competencies, with the guidance and oversight of the ORA. Regular Feedback and Mentorship provided.

The RCA may also engage the IRBA for any clarity needed.



RCA Panel Interview

Final PoE is submitted - allocated for review internally and then externally for approval. RCA will receive feedback after each review to update PoE accordingly.



Panel Approves RCA's competence

PoE submitted for Approval to committee's

RCA registers as an RA



Minimum of 18m to complete the program (RPL requests considered for reduced duration)

3 – 6m until RA

Recognition of prior experience

ADP candidate completes training contract (professional development programme) and begins to work in a managerial capacity, however has not applied for the ADP.

Candidate registers on the ADP and applies for recognition of prior experience gained and competencies demonstrated, while working in a managerial capacity.

ADP team evaluates application including the application for recognition of prior experience and grants a **maximum of 12 months of recognition of prior experience.**

RCA begins to compile documentation demonstrating prior experience, i.e. cumulative 12 months experience. RCA submits report to the IRBA.

ADP team schedules a monitoring visit to firm where the RCA is completing the ADP. **(NB- An additional monitoring visit may be scheduled at the firm where the RCA completed the prior experience, if different to firm where the ADP is being completed)**

ADP registration form to include detail of RPL being applied for, i.e. duration of prior experience and firm at which this was obtained. Application to be supported by letter from ORA supporting RPL application.

**Objective of the ADP
Monitoring visit:**

- Evaluate if the firm's environment is conducive to developing an RCA

- Review of compliance with ISQM1 & 2 and other quality standards and ISAs

- Conduct external validation procedures on the validity of the progress reports or the PoE documents submitted by the RCA.

- An ADP Monitoring visit is compulsory for all firms with candidates on the ADP.

Planning

- Firm inspection dates communicated at least 3 weeks in advance (*may be a remote or face-to-face inspection @ the discretion of the ADP inspector*).
- List of documents to prepare in advance.

ADP Monitoring

- Duration of monitoring: Two days.
- RCA & ORA are required to be available.
- RCA engagement files selected for review, based on information contained in progress reports (prior notice for remote inspections).

Completion

- Preliminary report submitted to the firm for comments.
- Preliminary report with firm comments presented to IRBA ADP Committee for comment and to determine the outcome of the visit.
- Final report with outcome issued to the firm.

ADP Monitoring Outcomes

Low Monitoring Intensity

- Revisit scheduled within 36 months if there is an ADP candidate at the firm.
- 2-day Monitoring revisit scheduled.
- Firm expected to attend to the findings reported.

Medium Monitoring Intensity

- Revisit scheduled within 18 months if there is an ADP candidate at the firm.
- 2-day Monitoring revisit scheduled.
- Firm expected to attend to the findings reported.

High Monitoring Intensity

- Revisit scheduled within 6 months.
- Revisit focused on how the initial findings have been addressed by the firm.
- **Significant impact on RCA- RCA PoE cannot be approved until the firm has addressed the findings of the monitoring visit and this is confirmed by the ADP Monitoring revisit.**

Note: The firm may not be visited each time a new RCA registers on the ADP, depending on any prior firm ADP monitoring inspection outcomes.

ADP Monitoring Visit FAQ



Will the ADP Inspector review engagement files during the monitoring visit?

Yes.

As part of the monitoring procedures, the Inspector will select 2 engagements, from the RCA progress report, to review.

The inspection is therefore scheduled following receipt of the RCAs first progress/ 6 monthly report.

Note: Engagement files are reviewed to ascertain:

- 1) Compliance with ISQM1 and other quality related standards.
- 2) The competencies developed by the RCA as documented in the progress reports/6 monthly reports.

ADP Monitoring Visit FAQ

What if the firm “fails” the monitoring visit?

It is important to note that the outcomes of the ADP monitoring visit are not a “pass” or “fail”. The outcome of the ADP monitoring visit is a low, medium or high monitoring intensity attributed to the firm based on demonstrated compliance with the relevant standards as assessed by the ADP Inspector.

The ADP Monitoring visit is developmental in nature.

The findings, along with robust recommendations, are reported to the firm. The IRBA expects that the firm will adequately address the findings accordingly.



The image features a composition of four envelopes in various colors: white, green, pink, and blue. They are arranged in a descending staircase pattern from top-left to bottom-right. The background is divided into three distinct color zones: a bright orange area on the left, a light blue area on the right, and a dark purple area at the bottom. The envelopes are positioned such that they appear to be resting on the surface, with soft shadows cast beneath them.

Questions
adpadmin@irba.co.za

Liesel du Preez: Ethics and Organisational Culture Panel Moderator



CA(SA) and Professional Manager in the Standards Department at IRBA. She leads ethics and audit standard-setting initiatives, including the adoption of the International Ethics Standards for Sustainability Assurance (IESSA) and ISA 240 (Revised). Liesel provides secretariat support to the Committee for Auditor Ethics, chairs PAFA's Ethics, Audit and Assurance Technical Advisory Group, and was recently appointed to the IESBA's IESSA Implementation Monitoring Advisory Group (IIMAG), contributing to global sustainability assurance standards. Her early career at EY, including international experience in London, equipped her with deep expertise in audit and ethics.

Ethics and Organisational Culture Panel:

Babalwa Gova



CA (SA) and Registered Auditor. She is the Managing Partner at MaJali CA, a boutique audit and advisory firm. With over a decade of experience in Small and Medium Practices, she brings deep insight into the unique challenges and opportunities facing smaller firms in a rapidly evolving profession.

Babalwa is a seasoned governance and risk advisor, with extensive experience serving on multiple boards and audit committees, and currently chairs both the Risk Management and the Remuneration, Social and Ethics Committees of various organisations. She is passionate about audit quality, ethical leadership, and preparing professionals for leadership excellence.

Caryn Maitland



Caryn is a qualified CA(SA) and Registered Auditor with extensive experience lecturing Advanced Financial Accounting, most recently to CTA students. Since 2006, she has specialised in ethics facilitation and legislative updates, in addition to keeping the financial reporting knowledge of accountants up to date. In her own business, Caryn serves as a technical freelance consultant and trainer to those working within the accounting and legal profession. Additionally, she serves as technical advisor to various SAICA Eastern Region Districts and serves on various SAICA committees, including Vice Chair of the National Small and Medium Practice Group and Chair of the Midlands District Association and the Legal Practices and Accountants Committee.

Saadiya Adam: Conclusion and Thanks



Director: Standards at the IRBA and a member of the Independent Ethics Standards Board for Accountants (IESBA).



Recording and Slides:

We are recording the event. The recording and slides will be published on the IRBA website, and a link to the recording will be made available to all attendees via e-mail.



Disclaimer:

Views expressed by external presenters are solely those of the individuals and do not necessarily reflect the views of the IRBA. The purpose of the webinar is to share insights. We do not endorse any firm's organisational culture.



CPD Certificates:

The IRBA will unfortunately not provide CPD certificates for this event.

