INTEGRITY | PUBLIC INTEREST | AUDIT QUALITY

JOB ADVERT

Position:	AUDIT INSPECTOR: IT FOCUS
Job Grade:	D4
Department:	INSPECTIONS
Closing Date:	22 AUGUST 2025

1. JOB PURPOSE

This position, which reports to the Team Leader in the Inspections Department, requires wide knowledge of and experience in external audit and Information Technology (IT) audit, performing robust inspections of audit firms' quality management systems and financial statement audits.

2. KEY PERFORMANCE AREAS

- Participating in the team planning and scoping of risk-based inspections.
- Inspecting planned financial statement audit engagements and firms' quality management policies and procedures; discussing findings; consulting and preparing high quality reports in a timely manner.
- Preparing high quality inspection files with evidence of inspections in a timely manner.
- Participating in relevant projects of the IRBA in fulfilling its mandate.
- Responsible for critically analysing the performance of Information Technology General Controls and Application control audits against information technology audit standards and International Standards on Auditing (ISA).
- Contribute/Champion inspections processes on current and emerging technologies used in the audit process for risk assessment and/or to gather audit evidence (e.g. data query and analysis technologies, automation and robotics technologies, blockchain technologies etc.)
- Support the Inspections Department in driving and implementing its strategy on IT audit related matters during its inspection of audits.
- Responsible for keeping up to date with the latest accounting, auditing and technology standards and regulations and the practical implementation thereof.

3. KNOWLEDGE, EXPERIENCE AND ATTRIBUTES

3.1. Qualifications and Previous work experience

- CA (SA) who trained in public practice (external audit) with at least 6 years post qualification experience in external statutory audits.
- RA registration / Eligibility to register as an RA is advantageous.
- Private sector / IFRS audit experience essential.
- At a minimum, a Certified Information Systems Auditor (CISA) qualification with full ISACA

membership (CPD up to date).

- At least 5 years IT Audit related experience within an external audit firm.
- Quality control reviews or audit technical support will be advantageous.
- Minimum at a Senior Manager level or equivalent position in an auditing environment.
- Excellent technical knowledge and experience in auditing and financial reporting standards.
- Be able to critically analyse the performance of Information Technology General Controls and Application control audits against information technology industry standards and International Standards on Auditing (ISA).
- The candidate should also have a good understanding of current and emerging technologies used in the audit process for risk assessment and/or to gather audit evidence (e.g., data query and analysis, automation and robotics technologies, blockchain technologies).
- Demonstrated understanding and appreciation of the IRBA's role in protecting the investing public.

3.2. <u>Attributes</u>

The following attributes are required of the incumbent:

- Unquestionable integrity and objectivity.
- A keen interest in IT technology within the modern auditing process.
- Good interpersonal skills and ability to maintain a high level of ethics.
- Ability to cope with confrontational situations and remain objective.
- Ability to give and accept constructive criticism in a professional manner.
- Lateral thinker - for example the ability to consider how an error or weakness identified can impact other areas of the audit or the financial statements.
- Excellent knowledge of the latest professional standards and pronouncements.
- A keen interest in auditing and the technical aspects of auditing.
- Comfortable in a digital world when working or inspecting relevant areas using IT/IS.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

4. HOW TO APPLY

CVs must be e-mailed to hr@irba.co.za by the closing date.

The IRBA is an employment equity employer. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates will be asked to complete a psychometric assessment before a final appointment is made.

In order to consider any application for employment, we will have to process your personal

information. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to the above right, the IRBA is under a duty to provide you with various details pertaining to the processing of any applicants' or their representatives' personal information. These details are housed under the HR Processing Notice, which can be accessed and viewed on the IRBA website: https://www.irba.co.za/library/popi-act which HR Processing Notice we request you kindly download and read prior to responding to this Job Advert