

# ADVERT

**Position:** Professional Manager Financial Reporting / Business Intelligence  
**Department:** Inspections  
**Closing Date:** 23 August 2019  
**Remuneration:** Highly competitive salary and other attractive benefits

## REQUIREMENTS

- Chartered Accountant (SA) who trained in public practice (external audit)
- Senior Manager or equivalent position in a medium to large external audit firm.
- Excellent technical knowledge and experience in financial reporting and auditing standards.
- Require an understanding and appreciation of the IRBA's role in protecting the investing public with strong environmental scanning, research and analysis capabilities to identify audit quality risks.

## KEY PERFORMANCE AREAS

*“To perform economic, accounting/financial reporting analysis, and provide business intelligence information critical to regulatory oversight, performing analyses of risks affecting registered audit firms and auditors to support **risk-based inspections.**”*

- To perform robust financial reporting reviews and report potential risks/misstatements/disclosure issues for follow-up by audit inspectors.
- To provide technical financial reporting consultations and continuous technical updates to inspection teams, including the updating of the standard financial reporting inspection procedures used by them.
- To maintain the financial reporting technical and consultations library.
- To conduct informal research/continuous environmental scanning to identify relevant risk factors that could impact audit quality (Risk factors are external and internal risks, i.e. from outside and inside the audit firms such as macroeconomic, market, industry, entity specific, Firm and auditor level risks).
- To maintain and update a suitable and manageable business intelligence database/repository together with an index of supporting documentation as a reference for risk factors identified.
- To analyse all audit quality risk factors and determine the likelihood and impact.
- To timeously evaluate these risk factors against the risk/inspection findings criteria and prioritise in the form of BI Risk Reports to teams for risk-based selections and scoping purposes.
- To identify financial reporting needs and training thereon to the Inspections team.
- To assist the Administrators with the risk profiling of firms and auditors.
- Participating in relevant projects of the IRBA in fulfilling its mandate.

## ATTRIBUTES

- Unquestionable integrity and objectivity.
- Excellent knowledge of the latest professional standards and pronouncements (financial reporting and auditing).
- A keen interest in financial reporting and auditing.
- Excellent communication skills (written and verbal).
- Excellent environmental scanning, research and analysis skills.

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- Excellent Data / Info Management / Project management skills.
- Excellent analytical skills and attention to detail.
- Emotionally mature.
- Professional attitude.
- Deadline driven with high levels of accuracy.
- Good time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

### **WORK CONDITIONS**

This job requires the incumbent to regularly provide on-site support to inspection teams who are at the premises of auditors.

CV's must be e-mailed to [hr@irba.co.za](mailto:hr@irba.co.za)

***The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to Coloured, African, & Disabled candidates. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.***