**REFERENCE FORM: TO BE COMPLETED ON BEHALF OF APPLICANTS APPLYING FOR APPOINTMENT ON TO IRBA STATUTORY COMMITTEES**

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| **Applicant** |  |
| **Position** [insert relevant committee] | IRBA Disciplinary Committee Member |
| **Name of the referee** |  |
| **Date** |  |

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| **PROFESSIONAL RELATIONSHIP WITH APPLICANT: What is/was your professional relationship with the applicant?** |
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| **COMPETENCY: Please provide an overview of the applicant’s expertise, work ethic and quality.** |
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| **DECISION MAKING: Please describe the applicant’s decision making skills.** |
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| **ENGAGEMENTS WITH OTHERS: please describe the applicant’s ability to interact and collaborate with others at a professional level.** |
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| **Is there anything further that you would like to share about the applicant?** |
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**Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**