

POSITION: **SHORT-TERM CONTRACTOR: FEE MODEL**
RESEARCH
DURATION **BETWEEN 3 TO 6 MONTHS**
DEPARTMENT: **OPERATIONS**
CLOSING DATE: **30 JUNE 2022**

REQUIREMENTS

- CA (SA) or similar qualification.
- Minimum of 10 years' experience in a senior executive role.
- Requires an understanding and appreciation of the IRBA's role in protecting the investing public.
- Research skills and experience.
- Knowledge of a Regulatory environment.
- Extensive project management experience.
- Demonstrated track record in designing and implementing funding models or revenue streams for similar entities.

KEY PERFORMANCE AREAS

- Assess and gain an understanding of the IRBA and its current funding model, and identify gaps.
- Engage with National Treasury to obtain input and guidance on the project.
- Perform a retrospective review of research performed on benchmarking and the models reviewed in the past.
- Establish areas where additional research is required and what resources are required to effectively complete the project.
- Perform initial research on the identified models with a focus on local regulatory bodies and how they are funded.
- Also consider viable funding models of independent audit regulators in other jurisdictions.
- Consider all models researched and identified that could be potentially viable for the IRBA.
- Provide a detailed project plan/timeline for completion of the project.
- Provide detailed funding model recommendations based on research and project plan.
- Consider legislative changes to the Auditing Profession Act, 2005 regarding funding model options.
- Provide regular feedback to the CEO and MANCO.

ATTRIBUTES

- A keen interest and experience in the auditing environment.
- Excellent communication skills (written and verbal).
- Excellent analytical skills and attention to detail.
- Professional maturity and attitude.
- Deadline driven with high levels of accuracy.
- Excellent time management skills.
- High level of maturity, self-motivated and able to work both alone and in a team.

CVs must be e-mailed to hr@irba.co.za.

The IRBA is an employment equity employer. To comply with our equity plans, preference for this position will be given to Coloured, African, & candidates with disabilities. Correspondence will be limited to short listed candidates only. Only candidates who meet the requirements should apply. The IRBA reserves the right not to make an appointment. By applying, the applicant gives permission to the IRBA to perform background, security, credit and reference checks and to verify documents and qualifications. Shortlisted candidates may be asked to complete a psychometric assessment before a final appointment is made. As this position is one of trust and honesty and includes the handling of cash and finances, relevant credit checks will be performed on candidates.

In order to consider any application for employment, we will have to process your personal information. The Protection of Personal Information Act, 4 of 2013 (POPIA) provides that when one processes another's personal information, such collection, retention, dissemination and use of that person's personal information must be done in a lawful and transparent manner.

In order to give effect to the above right, the IRBA is under a duty to provide you with various details pertaining to the processing of any applicants' or their representatives' personal information. These details are housed under the HR Processing Notice, which can be accessed and viewed on the IRBA website: <https://www.irba.co.za/library/popi-act> which HR Processing Notice we request you kindly download and read prior to responding to this Job Advert.

Only CV's received directly from individual candidates or from recruitment agencies appointed by the IRBA will be considered. All suitable candidates who are not registered with recruitment agencies appointed by the IRBA are encouraged to apply for this position directly, to be considered.