

TENDER NO. : IRBA002/2022/RFT

CLOSING DATE : 20<sup>th</sup> June 2022 @ 12h00

VALIDITY PERIOD : 145 DAYS (CALCULATED FROM CLOSING DATE)

BID DESCRIPTION : APPOINTMENT OF A SERVICE PROVIDER TO MANAGE THE

IRBA'S IT FUNCTION, INCLUDING RENDERING IT DESKTOP SUPPORT AND SERVER MAINTENANCE SERVICES FOR A

PERIOD OF FÍVE (5) YEARS

Bidders are invited to submit their proposals for the supply of the abovementioned services, as per the attached Terms of Reference and conditions, as outlined in the tender documentation and annexures.

- 1. This bid is subject to the General Conditions of Contract (GCC) and, where applicable, any other special conditions of contract.
- 2. Kindly note that the bid offers should be submitted as follows:
  - **Via hand delivery** by depositing them in the IRBA tender box on the Ground Floor of Building 2, Greenstone Hill Office Park, Emerald Boulevard, Modderfontein, 1609.
  - The IRBA requires four (4) printed copies one (1) original and three (3) hard copies of the complete bid documentation.
- 3. No late bids will be accepted.
- 4. Bidders must not have any links to a firm nor an individual register with the IRBA.

**ACTING DIRECTOR: OPERATIONS** 

#### **TERMS OF REFERENCE**

# APPOINTMENT OF A SERVICE PROVIDER TO MANAGE THE IT FUNCTION OF THE IRBA, INCLUDING RENDERING IT DESKTOP SUPPORT AND SERVER MAINTENANCE SERVICES FOR A PERIOD OF FIVE (5) YEARS

The Independent Regulatory Board for Auditors (IRBA) invites proposals for the provision of the abovementioned services from suitably qualified and experienced service providers for a period of five years.

The IRBA IT strategy, as approved by the Board, necessitates the appointment of an IT service provider to manage and administrate the organisation's IT requirements.

The IT requirements must include, but are not limited to, the following services:

- Connectivity.
- Core IT services.
- A full-time onsite resource for desktop support and maintenance.
- Management and custodian of unused IT equipment.
- Server maintenance and configuration.
- Network switch maintenance and configuration.
- Software management and licencing.
- Printing services.
- Voice and video conferencing.
- Management of other IT service providers.
- Provide support to the website hosting service provider.
- Provision of solutions to business problems.
- Review and update IT Strategy and Policies to algin to current IRBA strategy and reflect the current governance requirements and practices and laws and regulations (e.g. COBIT 5 framework, King IV framework, ISO/IEC standards etc.).
- Business continuity and disaster recovery; and
- Advice regarding latest IT technologies and trends.
- Develop IT security management policy and procedures to for all IT processes (IT Security, keeping antivirus software up to date, server patches, user awareness training).
- Keep the IRBA up to date with new technology (including software, hardware and process ware)
- Installation and configuration of servers and workstations when it is replaced.
- Monthly reporting must include but not limited to feedback on IT projects, IT Risks, calls logged and closed.

The current IT infrastructure supports about 90 staff members. The current staff compliment is working both remotely and in-office.

#### 1. BACKGROUND OF THE IRBA

The IRBA was established in terms of Section 3 of the Auditing Profession Act, 2005 (Act No. 26 of 2005) (APA).

The objects of the Act, as set out in Section 2, are as follows:

- To protect the public in the Republic by regulating audits performed by registered auditors;
- To provide for the establishment of an Independent Regulatory Board for Auditors;
- To improve the development and maintenance of internationally comparable ethical standards and auditing standards for auditors that promote investment and as a consequence employment in the Republic;
- To set out measures to advance the implementation of appropriate standards of competence and good ethics in the auditing profession; and
- To provide for procedures for disciplinary action in respect of improper conduct.

#### 2. OVERVIEW

The IRBA functions in terms of the Auditing Profession Act, 2005 (Act 26 of 2005). The members of the Board are appointed by the Minister of Finance, who must appoint competent persons, including registered auditors (RAs), to effectively manage and guide the activities of the Regulatory Board, based on their knowledge and experience.

The IRBA is funded through:

- The collection of prescribed fees and levies from RAs and firms.
- All other monies that may accrue to the Regulatory Board from any other legal source, including sanctions imposed by the Regulatory Board.
- Monies appropriated for that purpose by Parliament.

The IRBA reports annually to the Minister of Finance, who then tables that report in Parliament.

# 3. THE IRBA'S MAIN GOAL

The main goal of the IRBA is to help create an ethical, value-driven financial sector that encourages investment, creates confidence in the financial markets and promotes sound practices.

This is done by:

- Developing and maintaining auditing and ethical standards which are internationally comparable (Standards Department).
- Providing an appropriate framework for the education and training of properly qualified auditors as well as their ongoing competence and promoting transformation in the auditing profession (Education and Transformation (ET) Department).
- Registering auditors who meet the registration requirements; monitoring compliance with reportable irregularities and anti-money laundering; and instituting disciplinary action against registered auditors when appropriate (Legal Department).
- Monitoring registered auditors' compliance with professional standards (Inspections

Department).

- Investigating and taking appropriate action against registered auditors in respect of improper conduct (Investigations Department).
- Developing and maintaining stakeholder relationships to enhance performance, accountability, and public confidence (Executive Department).
- Strengthening the IRBA's organisational capability, capacity, and performance to deliver on its mandate in an economically efficient and effective manner, in accordance with the relevant regulatory frameworks (Operations Department).

In doing so, we support and protect registered auditors who carry out their duties competently, fearlessly and in good faith.

#### 4. OBJECTIVES OF THE IT MANAGEMENT FUNCTION

The key objectives for the management of the IRBA's IT services are as follows:

# Strategic IT objectives

- Define and align an IT strategy aligned to the IRBA's objectives.
- Continually improve the quality, processes, and maturity of IT service delivery.
- Reduce costs associated with the delivery of IT services.
- Identify, mitigate, and manage risks that can impact the delivery of IT services.
- Identify resources and competencies required within the IT management function.
- Define and review IT standards, policies, and controls.
- The IT services must be provided and managed in accordance with the requirements of the COBIT 5 and King IV corporate governance frameworks.

# IT service design objectives

- Catalogue all IT services.
- Ensure the appropriate availability of each IT service.
- Plan and manage the capacity of each IT service.
- Ensure the appropriate continuity of each IT service.
- Define the service levels for each IT service.
- Define the delivery model, including resources and suppliers for each IT service.

# IT service deployment objectives

- Ensure that all changes to the designed IT service operation are appropriately controlled and managed through a change management process.
- Identify, track, and manage the configuration of all elements of the IT systems.
- Manage the release and deployment of new and changed IT services to maximise value to the business and minimise risks.

# IT service delivery objectives

• Track and manage the resolution incidents (break/fix) in accordance with the SLA.

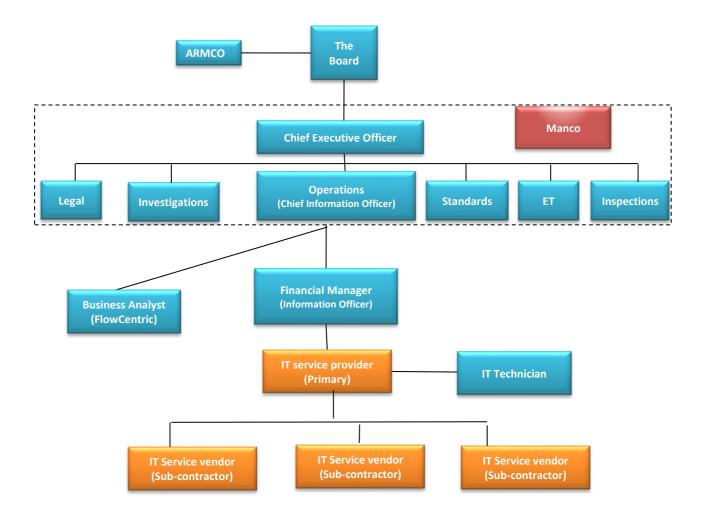
- Identify and manage the resolution of problems.
- Monitor IT systems for events and take the appropriate action to resolve any issues.
- Track and manage the fulfilment of any other IT related requests from the business.
- Track, monitor, report and manage the agreed service levels for each IT service.
- Implement the access controls and changes as requested by the appropriate business representatives.
- Manage the lifecycle of applications used in the provision of IT services.

## **Continual IT service improvements**

- Review, analyse and audit the quality and performance of each of the IT management areas.
- Recommend improvements to each IT management area.
- Review and analyse the performance of each IT service against the agreed service levels.
- Identify and define initiatives and activities to implement the improvements.
- Ensure applicable quality management practices are in place to assure quality service delivery.

# **Current IT Organisational Structure**

The IT function within the IRBA reports to the Financial Manager, who reports to the Director Operations. The IRBA would like a single IT vendor to be responsible for all IT service management and delivery requirements. This Service Provider will be responsible for managing and facilitating the service delivery of all IT service providers at the IRBA. The current structure is as follows:



# 5. SCOPE OF THE WORK

The IRBA wishes to appoint a suitably, qualified, and experienced IT Service Provider to control and manage the organisation's inherent IT requirements, in line with the IRBA's governance and compliance requirements.

The successful bidder will be responsible for the execution of the following services in line with the Terms and Conditions as outlined in this document:

#### 5.1. Preventative Maintenance

Preventive maintenance services must be carried out, and they comprise of a programme of activities to be performed periodically, on-site.

This includes checks, searching for abnormalities, abnormality corrections, adjustments, tests, measurements, internal and external cleaning, surveys, as well as the analysis and replacement/repair of units, parts, modules, components, and spare parts to ensure optimal performance, effective performance, and performance as per the Original Equipment Manufacturer's specifications.

**Note:** If any component fails due to lack of preventative maintenance, the cost of repair will be for the account of the service provider.

## 5.2. Corrective Maintenance

Corrective maintenance is carried out to repair, replace, fix, or adjust significant equipment defects and failures, including the required replacement of significant units, parts, modules, and components.

# 5.3. Route cause analysis (RCA) and reason for outage reports

The Reason for Outage (RFO) for system or server failures must be issued within 12 hours of the failure by the successful Service Provider.

A detailed Root Cause Analysis (RCA) shall be issued within 36 hours of the infrastructure or connectivity failure. The following minimum points shall be addressed in the RCA:

- Background leading to the failure.
- Reason for failure, which is supported by the Original Equipment Manufacturer.
- If there is a component failure, why it hasn't been detected and repaired during preventive maintenance.
- If there is an SLA failure, why the SLA has been breached.
- Moneys that shall be credited by the maintenance service provider to the IRBA as penalty for failure.
- How similar failures shall be prevented for this site and other sites under the maintenance contractor's responsibility.
- Time required for permanent repairs.
- How the restored system (and other similar systems) shall be tested to make sure similar failures will not occur.
- How lessons learned shall be incorporated into the Preventive Maintenance, Corrective Maintenance, and Emergency Maintenance Standard Operating Procedures during the remainder of the maintenance contract.

## 5.4. Reporting

- **5.4.1.** The successful Service Provider must meet with the IRBA at least once per month during the contract period, during which the progress of the contract and issues under this contract must be discussed.
- **5.4.2.** A monthly report must be submitted to the IRBA on the first business day of the following month, with the following information:
  - Status of equipment as per the maintenance schedule.
  - Problems, solutions, and risks; and
  - Where any downtime occurred, the following must be shown:
    - Reason for outage.
    - Date of outage.
    - Time of outage; and
    - Total repair time.
- **5.4.3.** A formal report must be submitted to the IRBA representative after every service, maintenance, or repair, and it must include the relevant job sign-off sheets signed by

the IRBA and the Service Provider.

**5.4.4.** The Service Provider must provide a detailed schedule that will be used for inspections and maintenance at the IRBA, as well as the processes that will be followed to perform the abovementioned tasks.

# 5.5. Service level matrix

The following service level matrix must be applied to inherent IT services to ensure continuity of services:

Service level dimension	Low	Medium	High		
Service hours	07H00- 17H00 business days only	07H00- 17H00 business days only	07H00-17H00 business days only. Must include after-hours support.		
Service availability	96% (8 hours downtime per month)	98% (4 hours downtime per month)	99,8% (23 minutes downtime per month)		
Reliability	Max 1 service break per week	Max 2 service breaks per month	Max 4 service breaks per annum		
Customer support	<ul> <li>Severity 1 – Whole business affected (1-hour response time, same day resolution)</li> <li>Severity 2 – Affects more than one person (2-hour response time, 2 business day resolution)</li> <li>Severity 3 – Affects only 1 individual (4-hour response time, 4 business day resolution)</li> </ul>				
Continuity (disaster recovery)	Four business days to recover	Next business day to recover	Same day to recover		

# 5.6. IRBA Business Needs Analysis

The table below represents an overview of the IRBA's specific IT service requirements based on the following priority elements:

- High Mission-critical to operations.
- Medium Useful to operations.
- Low Nice to have.

IT service element	Executive and Operations	Standards	Education & Transformation	Investigations	Inspections	Legal
Messaging and collaboration	High	High	High	High	High	High
File sharing	Medium	Medium	Medium	High	High	High
*Printing	Low	Low	Low	High	Low	High
Mobility	High	High	High	High	High	High
Backup of remote data	High	High	High	High	High	High
Internet access	High	High	High	High	High	High
*Telephony	High	High	High	High	High	High
*Video conferencing	High	High	High	High	High	High
End-user training	Medium	Medium	Medium	Medium	Medium	Medium
*Document management	High	High	High	High	High	High
Business analysis for IT solutions	Low	Medium	Medium	Medium	Medium	Medium
*Workflow (Flow Centric)	Low	High	High	High	High	High
*B.I. (QlikView)	High	High	High	High	High	High
*Financial systems	High	Low	Medium	Medium	Medium	Medium

Note: \*Not included in this RFP

## 5.7. IT Services Network and Servers

The IRBA has the Network and Server equipment:

1 x Domain Controller
2 x Nodes
1 x Storage SAN
1 x Backup Server
1 x Backup Tape Drive LTO5
Physical Physical
Physical Physical

2 x Firewalls
On-site Physical
1 x Offsite Backup Server
Off-site Physical
1 x Firewall
Off-site Physical

1 x Network Switch Physical

Applications are installed on various virtual machines ranging from Server 2008 to Server 2022.

# 5.8. Disaster Recovery and Replication

Currently, in the event of a failure at the main IRBA head office, the servers replicating via a dedicated ECN line to the Terraco data centre will be brought online and issue the same IP address as the replicating partner.

Two successful disaster recovery tests must be conducted yearly.

#### 5.9. Current IT Infrastructure

# 5.9.1. Hardware

The IRBA currently utilises Dell hardware for servers.

Workstations and laptops are Windows based.

All current hardware is the property of the IRBA and, where applicable, warranties are in place with onsite service.

## 5.9.2. LAN and WAN

The IT infrastructure is supported by a single Class C private TCP/IP subnet.

There is a 50Mbps shaped fibre link to ECN that provides for the voice and data connectivity requirements.

There is also a 30Mbps Wireless line to ECN for redundancy.

## 5.9.3. Directory Services

A single Microsoft Active Directory 2012 root domain provides directory services for IT services and infrastructure, this is replicated to the O365 active directory portal.

## 5.9.4. Microsoft Exchange

The IRBA uses Office 365 Hosted Exchange to support all messaging and collaboration requirements.

All incoming and outgoing mail is routed through Mimecast.

# 5.9.5. Applications and Services

The following applications and services are currently being hosted on the IRBA network:

## HR system

The Sage 300 People system resides on a hosted virtual server.

# Backup system

DPM is used to make daily backups. These DPM backups are replicated over the exiting fibre line to a hosted DPM server (live replication).

Weekly backups are made to disk and sent offsite for continuity and to ensure monthly and yearly backups.

## • FortiGate firewalls

Two FortiGate firewalls (one active, one passive) provide security and connectivity to the 100Mbps ECN fibre line and Wireless Line. The IRBA has a Service Level Agreement with a service provider specialising in these firewalls.

A FortiGate firewall is in place at the DR Cite providing VPN access to the DR server.

# FlowCentric

FlowCentric is the core line-of-business application that manages the workflow across many of the departmental processes, and it integrates with the finance systems.

The FlowCentric maintenance and support is fully outsourced to FlowCentric (Pty) Ltd.

#### QlikView

The Business Intelligent (B.I.) tool, QlikView, as well as its maintenance and support are fully outsourced to FlowCentric (Pty) Ltd.

#### AccPac

The IRBA has a service contract in place for the AccPac system.

#### The IRBA Website and MX records

The website and MX records are supported and maintained by Thoughtcorp.

# 6. EXPECTED SERVICE OUTCOMES AND DELIVERABLES

The successful Service Provider will be expected to deliver the services as outlined in section 5 above and in accordance with the Service Level Agreement requirements and service deliverables, which include generic IT services as follows:

A full-time support engineer onsite.

- Co-ordinate meetings with IT sub-contractors in the event of system downtime, telephone downtime, internet and network connectivity issues, restoration of IT links, etc.
- Resolve IT issues independently with all IT sub-contractors/ or service providers and provide detailed feedback to the Director Operations/Financial Manager.
- Ensure quick, efficient and effective response time to system faults, network failures and connectivity issues including a calling logging system.
- Remedial system or network action must result in the stabilisation of the IRBA network to ensure business continuity.
- In the event of system or network disruptions, the IRBA must be informed of the response time to resolve system and/or network issues, and mitigation measures must be put in place to ensure system and/or network connectivity issues are restored and/or resolved.
- Provide reliable internet connectivity to ensure business continuity.
- Quality control resolutions must be ensured to avoid network outages and system downtime.
- Responsible for maintaining and managing Office 365 licensing.
- Telephone connection services via Office 365/Teams integration.
- Provide updates and review of new and existing IT policies.
- Review and update the IT strategy.
- Manage and keep secure unused IT equipment.
- Provide quotations within a reasonable time for services not part of this tender.

The successful Service Provider will be expected to facilitate the transition of the IT services from the IRBA current IT service provider.

The successful Service Provider must supply the IRBA with the CV of the onsite support engineer and confirm that relevant background checks have been performed for the onsite engineer.

The successful Service Provider must deliver the IT services in accordance with the objectives laid out for IT management service requirements and deliverables as outlined in the TOR and adhere to the management and monitoring requirements as laid out in section 6 and 7.

The following services must be rendered as part of the complete service solution:

- The successful Service Provider will be required to submit monthly reports.
- The Service Provider will be responsible for all software Upgrades and Service Requests, including a full preventative and corrective maintenance service.

## **Services Out of Scope**

The following ICT elements are Out of Scope, but should be managed and facilitated by the successful Service Provider:

- Data Services Transmission and connectivity.
- Leased and owned printing equipment.
- Managing projects regarding developments and maintenance of FlowCentric, QlikView and the IRBA website.

# 7. SERVICE MANAGEMENT, REPORTING AND SERVICE MONITORING

- **7.1. Operational reports** must be presented at monthly IT management meetings. These reports must be distributed to the Financial Manager (Information Officer) and the Director Operations (CIO).
- **7.2. Project management reporting** must be distributed to the project sponsor (IRBA's key stakeholder) and the Information Officer at least every two weeks. This, though, would depend on the nature of the project and its potential impact.
- **7.3. Annual IT Preliminary Audit Report**: Assess and report on the state of IT with recommendations for enhancements.

The Service Provider will meet with the Director Operations/Financial manager to discuss technical difficulties on an ad hoc basis as and when required.

The successful Service Provider must ensure that a permanent IT technician is onsite from Monday to Friday, between 08H00 and 17H00, and be readily available or on standby during weekends and public holidays. The Service Provider will ensure that a replacement technician is onsite as and when the need arises.

The contractor shall have trained and competent personnel available to fulfil its obligations. The contractor will also ensure that the skills level of technicians and support personnel is of a high standard.

It is expected that bidders will be able to provide all necessary facilities, systems, equipment and personnel needed for an effective and efficient delivery of the TOR requirements and Service Level Agreement (SLA), without any upfront payment by the IRBA.

#### 8. INSTRUCTIONS FOR PROPOSALS

Each proposal must be presented in two sections – technical proposal and financial proposal, including preference points claimed. The technical proposal will be evaluated against the evaluation criteria indicated at point 10 below.

Each proposal must be clearly marked in separately sealed envelopes.

The proposals must include the following sections to provide comprehensive information relating to the company's IT proficiency:

# Section A - Company Overview

## Description of organisation

Present an overview of the company, including the organisation's core business, an organisational chart indicating the ownership structure of the company and a brief history relating to the company's IT expertise. During the past three years (between 2013 and 2016) the bidder must have executed (or be currently executing) specialised maintenance contracts within a Data Centre Environment or High Availability Environment.

In the event of sub-contracting, service providers are requested to clearly indicate the portion that will be outsourced to the sub-contracted company. The project team and a description of the services that will be sub-contracted must be outlined in the proposal, as the information will be evaluated. This requirement applies to joint ventures as well as sub-contracting bid submissions.

Bidders are required to provide all information as requested to demonstrate their capabilities and experience regarding the requested IT infrastructure services.

Bidders must provide specific information relating to the company's printing capabilities, inhouse printing skills, including details regarding the current printing machines, and staff capacity.

## Services expertise and capacity

Present your company's approach to delivering the required services as outlined in this document. Demonstrate staff capacity and expertise in the provision of the service requirements. Outline the structure of the business, including roles, and clearly indicate which roles will be involved with this project. Bidders are required to clearly indicate how the work will be completed when projects need to be finalised concurrently.

## Continuity of service

Describe fully your organisation's approach to backing up the support of the proposed services, and the succession planning in terms thereof in the event of unexpected staff losses or other events that may materially affect the provision of the relevant services to the IRBA. A comprehensive project plan must be included, indicating timelines, deadlines, responsibilities, allocation of resources and deliverables.

## <u>Section B – Experience and Composition of the Team</u>

Submit an organisational chart identifying key personnel for the effective management of the project. Also, note that the key individuals shall not be substituted without the prior notification and subsequent approval of the IRBA.

Should key staff need to be substituted, the replacement staff must be of the same calibre or have the same level of expertise as the staff initially approved by the IRBA.

Bidders are required to submit abridged CVs of all key listed personnel, and these should demonstrate prior experience and relevant qualifications.

# Section C – Methodology and activity plan

This section should present the company's approach to delivering the required services, as outlined in this document.

Bidders are required to submit a methodology and activity plan clearly illustrating an understanding of the TOR and ICT requirements of the IRBA. The proposal must clearly reflect how the bidder will treat, monitor, manage and control the deliverables as contained in the TOR. Bidders should also demonstrate how the proposed methodology is in line with applicable standards, rules, regulations and best practice, inter alia:

- i. Legislative Requirements: Public Finance Management Act and Treasury Regulations, South African Revenue Service minimum data and information back-up and retention requirements.
- ii. Val-IT and COBIT as a set of best practice frameworks for ICT; and
- iii. Information Technology Infrastructure Library (ITIL) a set of concepts and techniques for managing IT infrastructure, developments and operations.

Bidders are requested to structure their technical proposals in line with the following focus areas, covering all areas specified in the TOR document:

- Service strategy.
- Service design.
- Service deployment.
- Service delivery.
- Continual IT service improvement.
- · Reporting.
- IT services; and
- Full IT support on premises with qualifications of incumbent.

Bidders should adhere to the TOR requirements by elaborating on the services required, proposed methodology and approach, demonstrating whether the proposed process meets the TOR requirements.

Shortlisted bidders may be requested to do a presentation to the IRBA's evaluation team.

## Section D - Track Record and References

Bidders are requested to indicate the number of clients to which similar services have been provided, as well as evidence from a list of clients (including contact information) outlining the success rate and track record of the bidding company.

Bidders are required to provide documentary proof that they have previously performed similar services. Letters of reference from at least three contactable referees must be submitted.

Failure to submit at least three letters of reference for similar services will lead to a score of zero (0) for references.

The IRBA reserves the right to visit shortlisted bidders' work premises and engage with bidding companies' clients.

#### 9. EVALUATION AND ADJUDICATION OF THE BID

## **Phase 1: Technical Evaluation**

Bids will be subjected to a responsiveness criteria to determine which bid responses are compliant or noncompliant with the bid specifications and requirements issued by the IRBA as part of the bid process.

Thereafter, responsive bids will be evaluated against the criteria and weights for functionality as depicted in the table below:

Criteria: Functionality	Information Required	Weight
Service Provider's relevant capability and capacity to render the services required	Section A	30

Service Provider's relevant experience in relation to the required services	Section B	20	
Proposal methodology that is aligned to the specifications and/or scope of work to be rendered	Section C	30	
Track record and references	Section D	20	
Total		100	
Minimum Threshold	80%		

Bids that score less than **80%** of the points for functionality will be eliminated from further consideration.

# Phase 2

The service providers that qualify in Phase 1 will be evaluated in terms of pricing.

## 10. MINIMUM REQUIREMENTS FOR A VALID BID

- 10.1. The IRBA needs to be independent from the registered auditors it regulates. As such, no bids will be considered from any entity or person that it regulates, including network firms as defined in the IRBA Code of Professional Conduct. The successful bidder must be free from any relationship which could result in any undue influence from auditors and audit firms regulated by the IRBA. The successful bidder must have systems in place for identifying and managing conflicts of interest and will be required to disclose any conflicts of interest that exist and / may exist at any point in time.
- **10.2.** Bidders must comply with the minimum conditions below, if they would like their bids to be evaluated on functionality. Failure to submit or comply will render the bids noncompliant.
- **10.3.** The bidder is required to complete and submit **all** Standard Bid Documents (SBD), failing which his/her bid will be disqualified. The standard bid documents are as follows:
  - SBD 1: Invitation to Bid.
  - SBD 3.3: Pricing Schedule (only fixed pricing will be accepted).
  - For reporting purposes, bidders are required to submit valid BEE certificate/sworn affidavit
  - SBD 4: Declaration of Interests Form.
  - General Conditions of Contract (GCC) (Document is available on the IRBA website).
  - Company proposal (the evaluation will be based on the information as outlined and contained in the document).
- **10.4.** Joint **Ventures**: It must be noted that all parties participating in a joint venture should provide a Joint venture agreement, a Tax Clearance with a pin, copies of their joint B-BBEE Certificates and a consolidated BEE Scorecard; and each participating party needs to complete the SBD 4 document and submit proof of central supplier database.
- 10.5. National Treasury Central Supplier Database: Suppliers must submit confirmation of the company or individual registration on the Central Supplier Database (CSD). The IRBA will not award any bid to a supplier that is not registered as a prospective supplier on the

- CSD, as required in terms of National Treasury Circular No. 3 of 2015/2016 and National Treasury SCM Instruction Note 4 of 2016/2017. The CSD registration requirement applies to all companies/individuals, including joint ventures and sub-contracted companies.
- **10.6. Sub-Contracting:** Bidders may not sub-contract more than 25% of the contract value to a service provider that has a lower BEE rating. **NB:** The sub-contractor must provide a BEE certificate and will be evaluated in accordance with the evaluation criteria as set out in **point 9** above.
- **10.7. VAT:** Bidders must submit bids that are **inclusive of VAT** (if applicable) with their proposals.

## 11. DURATION OF CONTRACT

- **11.1.** The contract is for an initial one-year period. After that, the contract may be extended for a further four years, depending on satisfactory service provider performance.
- **11.2.** The successful bidder must be able to commence services during August 2022. A Service Level Agreement will be entered into between the successful Service Provider and the IRBA to manage and track the quality of services to be rendered.

## 12. CANCELLATION OF CONTRACT

- **12.1.** If the IRBA is satisfied that any person (including an employee, partner, director or shareholder of the tenderer or a person acting on behalf of or with the knowledge of the tenderer), firm or company:
  - **12.1.1.** Is executing a contract with the IRBA unsatisfactorily;
  - **12.1.2.** Has, in any manner, been involved in a corrupt act or offered a gift or remuneration to any officer or employee of the IRBA about obtaining or executing a contract.
  - **12.1.3.** Has acted in bad faith, in a fraudulent manner or committed an offence in obtaining or executing a contract.
  - **12.1.4.** Has in any manner influenced or attempted to influence the awarding of the IRBA's bid.
  - **12.1.5.** Has, when advised that his tender has been accepted, given notice of his inability to execute or sign the contract or to furnish any security required.
  - **12.1.6.** Has engaged in any anti-competitive behaviour, including having entered any agreement or arrangement, whether legally binding or not, with any other person, firm or company to refrain from tendering for this contract, or relating to the tender price to be submitted by either party; and/or
  - 12.1.7. Has disclosed to any other person any information relating to this bid, except where disclosure in confidence was necessary to obtain quotations required for the preparation of the tender; the IRBA may, in addition to any other legal recourse which it may have, cancel the contract between the IRBA and such a person/firm/company and/or resolve that no tender from such a person/firm/company will be favourably considered for a specified period.

- **12.2.** If the IRBA is satisfied that any person is or was a shareholder or a director of a firm or company, which in terms of paragraph 10.1 is one from which no tender will be favourably considered for a specified period, the IRBA may also decide that no tender from such a person, firm or company shall be favourably considered for a specified period.
- **12.3.** Any restriction imposed upon any person shall apply to any other person with which such a person is actively associated.
- **12.4.** The IRBA reserves the right to unilaterally terminate the contract with the successful Service Provider on one month's notice, in the event of circumstances beyond its control and that render continuation with the contract undesirable or unnecessary, without compensation to the Service Provider.

## 13. CONTRACTUAL ASPECTS

- **13.1.** The contents of this document shall be deemed to constitute the Special Conditions of Contract applicable to this bid and shall be read together with the General Conditions of Contract issued in accordance with Chapter 16A of the Treasury Regulations.
- **13.2.** Where, however, the Special Conditions of Contract conflict with the General Conditions of Contract, the Special Conditions of Contract shall prevail.
- **13.3.** The bid document, together with the specifications contained in this document, shall constitute part of the Contract.
- **13.4.** Bidders shall not perform any work or render any services in terms of the Contract unless they are in receipt of a written instruction to that effect from the IRBA.
- **13.5.** The successful bidder may not assign his/her own obligations.
- **13.6.** The successful bidder must advise the IRBA immediately when it seems like unforeseeable circumstances will adversely affect the execution of the contract. Full particulars of such circumstances as well as the period of delay must be furnished to the IRBA, including project team changes that may affect the quality of the service.

## 14. PENALTIES

- **14.1.** It is recorded and agreed that if the successful bidder fails to render services within the period stipulated in this Agreement, the IRBA shall be entitled to impose penalties on the Service Provider.
- **14.2.** The IRBA's right to impose penalties shall not in any way detract from the IRBA's right to claim damages in lieu of penalties in the event of a breach by the Service Provider of any or all of the terms and conditions of this Agreement.
- **14.3.** Should the Service Provider not adhere to maintenance service requirements the SLA timeframe specified to respond (MaxTTResp) to an incident the penalty to the maintenance contractor shall be equal to 2% of the full value of the Scheduled Maintenance cost for that month in terms of labour and equipment.
- **14.4.** Should the Service Provider not adhere to the SLA timeframe specified to repair (MaxTTRep) an incident, the penalty to the maintenance contractor shall be equal to 5% of the full value of the Scheduled Maintenance cost for that month in terms of labour and equipment.

- **14.5.** Should the Service Provider not adhere to the Report timelines, the penalty to the maintenance contractor shall be equal to 2% of the full value of the Preventive Maintenance cost for that month (if submitted but late) and continue to be applied each month for which the called-for document has not been submitted.
- **14.6.** Should any component be found not to have been serviced or not fully serviced as called for in this document, the full Preventive Maintenance rate for the relevant site shall be credited to the IRBA.
- 14.7. The above penalties shall be applied at the IRBA's discretion, following the breach of a Service Level Agreement. The Service Provider shall have the opportunity to provide a report, within seven calendar days following the incident or at the IRBA's notice of penalty, indicating why the Service Provider deems the penalty not to be applicable. The IRBA shall take this into consideration, but the IRBA's decision shall be final, and it shall deduct penalty values from the monthly invoices.

#### 15. DISCLAIMER

- **15.1.** Bidders must make and rely on their own investigations and satisfy themselves as to the correctness of all aspects of the bid. The IRBA will not be liable for any incorrect or potentially misleading information in relation to any part of this document and any accompanying bid documents.
- **15.2.** The IRBA reserves the right to not appoint any contracted partner that does not comply with the conditions of this bid, or if information that could put the IRBA at risk is obtained by the IRBA about a bidder.
- **15.3.** The IRBA reserves the right to cancel this bid should the budget to cover the full quote of this tender not be available at the time of awarding the bid or if the need does not exist anymore or the specifications have changed.

#### 16. ABSENCE OF OBLIGATION

No legal or other obligation shall arise between bidders and the IRBA, unless and until the formal appointment documentation has been signed. The IRBA is not obliged to proceed with any bidder's proposals. The IRBA reserves the right to request changes to any proposed consortia.

## 17. TENDER SUBMISSION REQUIREMENTS

- **17.1.** The IRBA requires **four (4) printed copies one (1) original and three (3) hard copies** of the complete bid documentation supporting the criteria as stated above. The IRBA reserves the right to make additional copies, as required, for the evaluation.
- **17.2.** Completed documents must be sealed, clearly marked, and submitted with the correct reference and tender number.
- **17.3.** Enclosed documents must be deposited in the tender box situated at the reception area of the IRBA building on or before the closing date and time.

## 18. PRICING SCHEDULE

- **18.1.** Bidders are requested to provide the pricing schedules for all proposed services, as detailed in the SBD 3.3 document.
- **18.2.** For ease of evaluation, the pricing schedule must be submitted in a separately sealed envelope that does not contain the technical proposal. The pricing schedule must also be submitted in the format as set out in the SBD3.3 form and must be clearly marked.
- **18.3.** Bidders must indicate the maximum fixed cost for the scope of services provided as follows:
  - Per month for each year.
  - Per year, including estimated increases; and
  - A full contract price for the five-year period.
- **18.4.** The IRBA will not be responsible for expenses incurred by the successful Service Provider for operational and/or other requirements to render the services.
- **18.5.** Annual costing for Office 365 Renewal for 120 users.
- **18.6.** Annual costing for Teams Calling add-on for 100 users.

## 19. OTHER

Enquiries may be directed as follows:

# **Bid Enquiries**

Simphiwe Ngcobo

Tel: (087) 940-8800

E-mail address: <a href="mailto:sngcobo@irba.co.za">sngcobo@irba.co.za</a>

# **Specification Enquiries**

Marius Fourie

Tel: (087) 940-8800

E-mail: mfourie@irba.co.za

# COMPLIANCE WITH PERSONAL INFORMATION PROCESSING LAWS

The Protection of Personal Information Act 4 of 2013 (POPIA) restricts the processing of personal information to circumstances that are lawful, legitimate, responsible and comply with the provisions of POPIA.

The IRBA will have to process certain personal information, which is owned or held by Bidders; and thus, in order to comply with POPIA, the IRBA must provide Bidders, whose personal information is processed, with a number of details pertaining to such processing, prior to the information being processed, which details are housed under the IRBA Procurement Processing Notice found on the IRBA website: <a href="https://www.irba.co.za/library/popi-act">https://www.irba.co.za/library/popi-act</a>. You are requested to download and read the Notice. Please note that most of your personal information, which we will be processing, is required for lawful purposes and, as a result, your consent to process will not be required. Where we do, however, require your consent, which is indicated in the Notice, the handing over of such personal information to the IRBA will be viewed as consent to the IRBA's processing of such personal information.

Where the IRBA's personal information is provided for processing, the IRBA consents to the processing thereof, provided that you or any other recipient who processes it undertakes to process all and any such personal information strictly in compliance with POPIA, and subject further that where the IRBA's personal information is not processed in accordance with POPIA, then the person handing such information indemnifies and holds the IRBA and/or any third parties who may be or will be affected by such non-compliance harmless against all and any liabilities, loss or damages, including pecuniary, non-pecuniary and/or aggravated damages, which the IRBA or any data subject or other person may incur in consequence of such non-compliance, such person (who is processing the personal information) agreeing to pay to the IRBA and/or any affected data subject/s or third party/ies all and any such damages which they may have incurred as a result of such non-compliance, on demand, and NO LIMITATION OF LIABILITY CLAUSES housed under this document or elsewhere WILL UNDER ANY CIRCUMSTANCES LIMIT THE ABOVEMENTIONED DAMAGES.

Where the IRBA provides personal information to you in terms of this document and you are tasked with processing it on behalf of the IRBA in your capacity as an "Operator", as defined under POPIA, then in such case, the provisions set out under the IRBA standard "Operator Agreement/Addendum" found on the IRBA website will apply to such processing, which terms will be incorporated into and read together with this document.