



**INDEPENDENT REGULATORY BOARD FOR
AUDITORS**

EXECUTIVE DEPARTMENT

**Saadiya Adam appointed Director: Standards
at the IRBA**

Johannesburg / 15 July 2025



The Independent Regulatory Board for Auditors (IRBA) is pleased to announce the appointment of Saadiya Adam as the Director: Standards effective 1 July. Saadiya has been Acting Director: Standards since December 2024.

Saadiya is a dedicated professional whose passion for auditing and ethics standards is recognised both locally and internationally. She is a CA(SA) with a B Comm Accounting from University of KwaZulu-Natal and a Post Graduate Degree in Accounting. She is also a Certified Ethics Officer with The Ethics Institute of South Africa.

Ms Adam is a seasoned auditing standards and ethics professional with extensive experience, including significant roles at the International Ethics Board for Accountants (IESBA), where she has contributed to drafting amendments at an international level.

Saadiya joined the IRBA in 2011 as Professional Manager: Ethics before taking up the role of Senior Professional Manager: Standards in 2019. Prior to joining the IRBA, she was an Audit Senior at Deloitte for four years, of which a year was on secondment to the United Arab Emirates.

Saadiya's participation in international standard setting has deepened her appreciation for the three foundational pillars: purpose, process, and people. Her contribution in various capacities has broadened her perspective.

Her exposure at an international level has been a catalyst for local excellence. South Africa is recognised as a valued contributor to global standard setting, with several of her team members actively involved in international forums across standard-setting and regulatory committees. These opportunities allow IRBA to share expertise and gain insights that benefit the regulator and the profession.

Being part of the global process strengthens our local due process and enhances our agility in jurisdictional adoption. Staying ahead of emerging issues, sharing and learning from peers across jurisdictions enables us to contribute meaningfully.

We live in a world of constant evolution. Developments such as generative AI, shifting political landscapes, and evolving policy frameworks are just a few examples. Yet, this very challenge presents a unique opportunity. It empowers standard setters to adopt a more agile and forward-looking approach, building on a strong foundation of transparency, communication, and collaboration to advance the development and issuance of standards or guidance that continues to serve the public interest.

Audit standard setting is a dynamic and impactful space, involving diverse topics, multiple stakeholders, and far-reaching implications. High-quality standards are foundational to public trust, professional integrity, and resilient economic systems.

We wish to congratulate Saadiya on her successful appointment to the position.

Imre Nagy
Chief Executive Officer

About the IRBA

The objective of the IRBA is to endeavour to protect the financial interests of the South African public and international investors in South Africa through the effective and appropriate regulation of audits conducted by registered auditors, in accordance with internationally recognised standards and processes.





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